

Prime Minister's Internship Scheme - Empowering Youth, Enabling Careers

Ministry of Corporate Affairs

21st March, 2025

"Encouraging to see strong support for the PM Internship Scheme. This is a big step towards empowering our youth and building a future-ready workforce."

- Prime Minister Narendra Modi

Introduction

India stands at the cusp of a demographic dividend, with a burgeoning youth population poised to drive the nation's progress. Recognizing this potential, the Government of India launched the **Prime Minister's Internship Scheme (PMIS)** on **October 3, 2024**. This visionary initiative aims to provide **one crore young Indians** with **12-month paid internships** in the nation's **top companies** over the **next five years**, thereby bridging the gap between academic learning and industry demands. By integrating classroom knowledge with practical experience, PMIS aspires to cultivate a workforce that is both skilled and adaptable to the evolving global economic landscape. This unique scheme empowers youth with practical experience, envisioning the position of India as the "Skill Capital of the World."

The platform now offers a simplified PMIS Portal along with a **dedicated mobile app**, allowing users to easily filter opportunities by district, state, sector, and location radius. Strengthening its outreach and accessibility, **the Minister of Finance and Corporate Affairs, Smt. Nirmala Sitharaman**, officially launched **the dedicated mobile app for PMIS** on **17th March 2025**. Candidates can also apply for up to three internships at the same time through the app, giving them greater flexibility. To encourage wider participation, recently over **80 outreach events** have been conducted across colleges, **ITIs, and Rozgar Melas**. Additionally, national digital campaigns and influencer-led awareness drives are ongoing to further spread the word. An assessment framework has also been introduced to recognize and reward the top-performing States and Union Territories.

Additionally, the app allows users to participate in the **Referral Program** introduced by the Ministry of Corporate Affairs. Registered users can refer other eligible candidates and earn rewards. The referral program is also available on the **PMIS web portal**. The PMIS app will play a key role in making internships more

accessible, helping youth easily connect with valuable opportunities.

Here is the link to the app - https://play.google.com/store/apps/details?id=com.mca.pm_internship



Objective & Scope of PMIS

Objective

The Prime Minister's Internship Scheme (PMIS) aims to provide young individuals with hands-on industry experience, enhancing their employability and future career prospects. Aligned with the Government of India's vision of inclusive growth, PMIS empowers the youth to actively contribute to and benefit from the nation's progress.

Scope

The PM Internship Scheme operates independently and is distinct from existing skill development programs, apprenticeship initiatives, internships, and student training schemes currently being implemented by Central and State Governments across India.





Age 21-24 years



Family (Self/Spouse/Parents)

- No member is earning more than 28 Lakhs per annum
- ✓ No member has a Govt. job



Job Status Not employed full-time



Education

Not enrolled full-time

Exclusions

- Graduates from IITs, IIMs, NLU, IISER, NIDs, IIITs.
- Holders of CA, CMA, CS, MBBS, BDS, MBA, Master's or higher degrees.
- ✓ Those enrolled in any Central/State Govt. apprenticeship, skill, or training schemes.

Pilot Phase Implementation

<u>Achievements in Pilot Phase – Round I (Oct-Dec 2024)</u>



Expansion in Pilot Phase - Round II (Jan-Mar 2025)

Following the success of Round I, Round II of the internship initiative scales up significantly, offering 1.18 lakh+internships across all 735 districts, with participation from 327 reputed companies, including roles carried forward from Round I. Opportunities span diverse sectors such as Automobile, Travel & Hospitality, Banking & Finance, Manufacturing, Metals & Mining, FMCG, and more, catering to candidates from various educational backgrounds.

The internship application window for **Round II** is open up till **31st March**, **2025**. Eligible candidates can apply through the new mobile app or through the Portal accessible at https://pminternship.mca.gov.in/

Key Highlights of Round II of the Pilot Phase

Internship Roles:

- 37,000 for Graduates (BA, B.Sc, B.Com, BBA, BCA, etc.)
- 23,000 for ITI holders
- **18,000** for Diploma holders
- 15,000 for 12th pass candidates
- 25,000 for 10th pass candidates

Assistance and Benefits

Financial Assistance and Benefits of the **PM Internship Scheme** ₹5,000/month stipend ₹6,000 one-time grant (₹4,500 Govt. + ₹500 host industry). for incidental expenses. Minimum 6 months professional Insurance under PM Jeevan Jyoti Bima Yojana & PM Suraksha Bima Yojana. experience in top companies. Internship certificate from Valuable industry exposure to top 300 companies. boost employability.

Industry Partnerships: List of Partner Companies

The PMIS boasts partnerships with top companies across various sectors like Agriculture, Automotive, Aviation & defence, Banking & Finance Services, Cement & Building Materials, Chemical Industry, Consulting Services, Diversified Conglomerate, Fast Moving Consumer Goods (FMCG), Gems & Jewellery, Healthcare, Housing, Infrastructure & Construction, IT & Software Development, Leather and Products, Manufacturing & Industrial, Media, Entertainment & Education, Metals & Mining, Oil, Gas & Energy, Pharmaceuticals, Retail & Consumer Durables, Sports, Telecom, Textile Manufacturing, Travel & Hospitality. This collaboration ensures that interns gain valuable exposure and experience in leading companies.



Find the full list of the companies here-

https://pminternship.mca.gov.in/assets/docs/Partner Companies.pdf

Conclusion

The **Prime Minister's Internship Scheme** is not merely an employment program, it is a transformative investment in India's future. By seamlessly integrating academic knowledge with real-world industry experience, PMIS is creating a generation of confident, skilled, and industry-ready youth. As the scheme scales

and enters the second round, it is set to redefine India's human capital potential, driving innovation, fostering entrepreneurship, and ensuring inclusive economic growth. Through PMIS, India envisions its youth not just as participants, but as architects of the nation's progress, empowered to lead, excel, and shape a future of global leadership and prosperity.

References

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