

**F.No. 22/2/2023-Admn.II**  
**Government of India**  
**Ministry of Information & Broadcasting**  
**Press Information Bureau**

‘A’ Wing, Shastri Bhawan, New Delhi.  
Dated 30<sup>th</sup> September, 2024

**NOTICE**

**Amendment of Recruitment Rules (RRs) for posts of Photographic Cadre (Group-C) in Photo Division, Ministry of Information & Broadcasting.**

Recruitment Rules for posts of Photographic Cadre (Group-C) in Photo Division, PIB are proposed to be amended to bring them in consonance with Model Recruitment Rules, various orders & guidelines issued by DoP&T and 7<sup>th</sup> CPC recommendations.

2. The stakeholders are requested to kindly send their comments on the draft RRs (annexed) via e-mail at [adm2.pib@nic.in](mailto:adm2.pib@nic.in) within 30 days from the date of issue of this Notice.



(Shuhaib T)

Deputy Director (Photo Division)

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To

All Stakeholders

NOTIFICATION

New Delhi, the ..... 2024

GSR\_\_\_\_.- In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the (i) Photo Division, New Delhi (Group C and D Posts) Recruitment Rules, 1980 and (ii) Photo Division New Delhi (Production Assistant) Recruitment Rules, 1989, in so far they relate to the post of Photo and Video Journalist Grade I, Photo and Video Journalist Grade II, Multimedia Assistant Grade I & Multimedia Assistant Grade II, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of Photo and Video Journalist Grade I, Photo and Video Journalist Grade II, Multimedia Assistant Grade I & Multimedia Assistant Grade II in the Photo Division of the Ministry of Information and Broadcasting, namely :-

1. Short title and commencement.- (1) These rules may be called the Photo Division, Press Information Bureau, Photographic Cadre (Group-C), Recruitment Rules, 2024.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Application.- These rules shall apply to the posts specified in Column (1) of the Schedule annexed to these rules.

3. Number of posts, classification and level in the pay matrix.- The number of the said post, its classification and level in the pay matrix level attached thereto shall be as specified in Columns (2) to (4) of the said schedule.

4. Methods of recruitment, age-limit and qualifications, etc.- The method of recruitment, age-limit, qualifications and other matters relating to the said posts shall be as specified in Columns (5) to (13) of the said Schedule.

5. Disqualification.- No person, -

- (a) who, has entered into or contracted a marriage with a person having a spouse living; or
- (b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. Power to relax.- Where the Central Government is of the opinion that it is necessary or expedient to do so, it may, by order, for reason to be recorded in writing, relax any of the provision of these rules with respect to any class or category of persons.

7. Saving.- Nothing in these rules shall affects reservations, relaxation of age-limit, and other concessions required to be provided for the Scheduled Castes, Schedule Tribes, Other Backward Classes, Ex-servicemen and other special category of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

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**SCHEDULE**

Name of post	Number of post	Classification	Level in the Pay Matrix	Whether Selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications if required for direct recruits
1	2	3	4	5	6	7
1. Photo and Video Journalist Grade I	04* (2024) * Subject to variation dependent on workload.	General Central Service, Group C, Non-Gazetted, Non-Ministerial.	Level 5 in the Pay Matrix (Rs. 29200-92300)	Non-selection	Not applicable	Not applicable

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion or deputation/ absorption grades from which promotion or deputation/ absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission to be consulted in making recruitment
8	9	10	11	12	13
Not applicable	Not applicable	100% by promotion.	<b>Promotion:</b> Photo and Video Journalist Grade II in Level 4 in the Pay Matrix (Rs.25500-81100) in Photo Division with 5 years regular service in the grade.	<b>Group 'C' Departmental Promotion Committee (for considering promotion) consisting of:</b> a) Director/ Joint Director (Admn.), Press Information Bureau – Chairman b) Deputy Director (Admn.), Press Information Bureau – Member c) Section Officer (Press), Ministry of Information and Broadcasting – Member	Not applicable



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SCHEDULE

Name of post	Number of post	Classification	Level in the Pay Matrix	Whether Selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications if required for direct recruits
1	2	3	4	5	6	7
2. Photo and Video Journalist Grade II	26* (2024) * Subject to variation dependent on workload.	General Central Service, Group C, Non-Gazetted, Non-Ministerial.	Level 4 in the Pay Matrix (Rs.25500-81100)	Non-selection	Between 18 and 25 years of age.  (The upper age-limit is relaxable for departmental candidate upto 40 years in accordance with the instructions or orders issued by the Central Government).  Note: The crucial date for determining the age limit shall be as advertised by Staff Selection Commission.	<b>Essential:</b> (i) 12th Class or equivalent qualification from a recognized Board or University. (ii) Diploma in Photography / Digital Photography / Videography / Business Photography from a recognized/reputed Institute in India. (iii) Diploma Certificate in computer Aided Photo/Video Editing from recognized / reputed Institute.  <b>Desirable:</b> (i) Experience in digital photography including archiving, indexing, cataloging & scanning of images. (ii) Experience of different type of Large format inkjet/ digital photo printing machine.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion or deputation/ absorption grades from which promotion or deputation/ absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission to be consulted in making recruitment
8	9	10	11	12	13
No	Two years for direct recruits.  Note for Direct Recruits: There shall be a mandatory induction training of at least two weeks duration for successful completion of the probation as prescribed by the Central Government.	Direct recruitment – 25%; Promotion – 75%, failing which by Direct Recruitment.	Promotion: Multimedia Assistant Grade I in Level 2 in the Pay Matrix (Rs.19900-63200) in Photo Division with 8 years regular service in the grade.	Group 'C' Departmental Promotion Committee (for considering promotion and confirmation) consisting of:  a) Director/ Joint Director (Admn.), Press Information Bureau – Chairman b) Deputy Director (Admn.), Press Information Bureau – Member c) Section Officer (Press), Ministry of Information and Broadcasting – Member	Not applicable

SCHEDULE

Name of post	Number of post	Classification	Level in the Pay Matrix	Whether Selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications if required for direct recruits
1	2	3	4	5	6	7
3. Multimedia Assistant Grade I	15* (2024) * Subject to variation dependent on workload.	General Central Service, Group C, Non-Gazetted, Non-Ministerial.	Level 2 in the Pay Matrix (Rs.19900-63200)	Non-selection	Between 18 and 25 years of age.  (The upper age-limit is relaxable for departmental candidate upto 40 years in accordance with the instructions or orders issued by the Central Government).  Note: The crucial date for determining the age limit shall be as advertised by Staff Selection Commission.	<b>Essential:</b> (i) 12th Class or equivalent qualification from a recognized Board or University (ii) 3 years' experience as Photo Assistant from a reputed Photo studio/ digital lab. (iii) Certificate Course in Digital Media.  <b>Desirable:</b> (i) Capability to use professional video editing software and create edited video from raw footage. (ii) Knowledge of Basic Computer operations.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion or deputation/ absorption grades from which promotion or deputation/ absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission to be consulted in making recruitment
8	9	10	11	12	13
No	Two years for direct recruits.  <b>Note for Direct Recruits:</b> There shall be a mandatory induction training of at least two weeks duration for successful completion of the probation as prescribed by the Central Government.	Direct recruitment – 75%; Promotion – 25%, failing which by Direct Recruitment.	<b>Promotion:</b> Multimedia Assistant Grade II in Level 1 in the Pay Matrix (Rs.18000-56900) in Photo Division with 3 years regular service in the grade.	<b>Group 'C' Departmental Promotion Committee (for considering promotion and confirmation) consisting of:</b>  a) Director/ Joint Director (Admn.), Press Information Bureau – Chairman b) Deputy Director (Admn.), Press Information Bureau – Member c) Section Officer (Press), Ministry of Information and Broadcasting – Member	Not applicable



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SCHEDULE

Name of post	Number of post	Classification	Level in the Pay Matrix	Whether Selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications if required for direct recruits
1	2	3	4	5	6	7
4. Multimedia Assistant Grade II	11* (2024) * Subject to variation dependent on workload.	General Central Service, Group C, Non-Gazetted, Non-Ministerial.	Level 1 in the Pay Matrix (Rs. 18000-56900)	Not applicable	Between 18 and 25 years of age.  (The upper age-limit is relaxable for departmental candidate upto 40 years in accordance with the instructions or orders issued by the Central Government).  Note: The crucial date for determining the age limit shall be as advertised by Staff Selection Commission.	<b>Essential:</b> (i) Matriculation or equivalent. (ii) Certificate Course in Basic Photography. (iii) Certificate Course in using Photoshop for photo editing.  <b>Desirable:</b> (i) Experience in Photo washing, drying, trimming, and numbering of photographs. (ii) Knowledge and capabilities to handle digital still SLR Camera and Digital Video Camera. (iii) Working on location, setting up shot, importance of light, environmental portraiture, Public Relation Photography, presenting your work.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion or deputation/ absorption grades from which promotion or deputation/ absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission to be consulted in making recruitment
8	9	10	11	12	13
Not applicable	Two years.  Note: There shall be a mandatory induction training of at least two weeks duration for successful completion of the probation as prescribed by the Central Government.	100% by direct recruitment.	Not applicable	Group 'C' Departmental Confirmation Committee (for considering confirmation) consisting of:  a) Director/ Joint Director (Admn.), Press Information Bureau – Chairman b) Deputy Director (Admn.), Press Information Bureau – Member c) Section Officer (Press), Ministry of Information and Broadcasting – Member	Not applicable

[F. No.: M-26011/7/2021-Press-Part(1)]

(C. Senthil Rajan)  
Joint Secretary to the Government of India