



Research Unit
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G20 Series #86

India's G20 Presidency

Labour and Employment Ministers' meeting

(Indore, Madhya Pradesh– July 21, 2023)

(Ministry of Information & Broadcasting)

August 10, 2023

“India has the potential to become one of the largest providers of skilled workforce for the world. A globally mobile workforce is going to be a reality in the future.”

[- Prime Minister Narendra Modi](#)

The Labour and Employment Ministers' Meeting was convened on July 21, 2023, in Indore following the successful conclusion of the 4th Employment Working Group Meeting in Indore, Madhya Pradesh, which took place from July 19 - 20, 2023. There meeting witnessed the participation of over 176 Delegates, including 26 Ministers from G20 Member and Guest countries, and 15 Heads and Representatives of International Organizations, namely OECD, ISSA, ILO, and World Bank.

Previously, four Employment Working Group (EWG) meetings, chaired by the Secretary, Ministry of Labour and Employment Ms. Arti Ahuja have been successfully held.

[First Employment Working Group Meeting](#) (Jodhpur, Rajasthan– February 2-4, 2023),

[2nd Employment Working Group Meeting](#) (Guwahati, Assam - April 3-5, 2023) and

[3rd Employment Working Group Meeting](#) (Geneva, Switzerland– May 31 - June 2, 2023)

[4th Employment Working Group Meeting](#) (Indore, Madhya Pradesh – July 19-20, 2023)

Apart from that, numerous bilateral meetings have been held between India and other G20 countries. The EWG deliberated and negotiated on three priority areas selected by the Indian Presidency, namely:

1. **Addressing global skill gaps;**
2. **Gig and platform economy and social protection**
3. **Sustainable financing of social protection.**

The work of the EWG was cemented by the Labour & Employment Ministers by holding deliberations and adopting the outcome documents related to these priority areas.

The meeting of the LEM commenced with a [video message delivered by Prime Minister Shri Narendra Modi](#), where he shared his inspiring vision for the ever-evolving world of work. The PM stressed that “*Mobile workforce is going to be a reality in the future. Therefore, it is now time to globalize the development and sharing of skills in the true sense. The G20 must play a leading role in this.*”



The Prime Minister threw light on India’s ‘[e-Shram](#) portal’ that has seen almost 280 million registrations and is being leveraged for targeted interventions for these workers. He further added that countries should adopt similar solutions as the nature of work has become transnational.

Concluding the address, the Prime Minister expressed confidence that this meeting will send out a strong message for the welfare of all workers worldwide. He appreciated the efforts being made by all dignitaries in addressing some of the most urgent issues in this field.

Addressing a Press Conference Union Minister for Labour and Employment and Environment, Forest and Climate Change, Shri Bhupender Yadav said the Labour & Employment Ministers’ meeting took a historical step closer to strengthening global amity. He said in a landmark initiative, G20 Countries rallied behind Indian leadership for achieving consensus on all issues except just one paragraph on the geopolitical issues, for which a Chair’s Summary was issued.



The G20 took note of the overwhelming success story of India in accelerating the transition from informality to formality and enhancing social protection as **India’s recent key initiatives in legal reforms, systemic transformation, Micro, Small and Medium Enterprises, and social protection were highlighted.**

International Organizations and also the International Knowledge Partners for India’s G20 Presidency- the ILO, OECD, International Social Security Association (ISSA), and World Bank -- shared crucial insights on the future of work. An update was given on the G20 countries’ progress towards Brisbane and Antalya Goals by Deputy Secretary General, OECD and Director General, ILO.

Social partners represented by G20 engagement groups, namely Business 20, Labour 20, Startup 20 and Think 20 called for greater coordination and synergies between all stakeholders to address global labour challenges.

Discussions and rich exchange of diverse perspectives took place among G20 Member and Guest countries on the increasing criticality of the priority areas and the related Outcome Documents.

The LEM meeting and EWG's journey under India's Presidency concluded with the adoption of the [Chair's Summary and Outcome Documents](#). Adoption and implementation of these outcomes will enable people to avail gainful employment across the world leading to sustainable, resilient and inclusive global economic development.

The '**G20 Policy Priorities on Strategies to Address Skill Gaps Globally**' were adopted by the Ministers. The G20 countries have united under India's Leadership as they have committed to addressing skill gaps and enhancing global employment.

The **agreement to work towards the adoption of common language and mapping by the ILO and OECD** will boost the accurate mapping of global skill gaps and surpluses. This is Indian Presidency's contribution towards a global good. This pioneering step under the Indian G20 Presidency will usher in an era of unprecedented global employment opportunities for more than two-thirds population of the world through enhanced cross-country comparability and mutual recognition of skills.

The EWG adopted '**G20 Policy Priorities on Adequate and Sustainable Social Protection and Decent Work for Gig and Platform Workers**'. In a significant breakthrough for the gig and platform economy, the Indian Presidency forged consensus in the G20 for providing social protection to the gig and platform workers on priority, irrespective of their classification. The outcomes will be game-changing for the Gig and platform workers by helping workers tide over stresses across the life cycle.

Ministers adopted '**G20 Policy Options for Sustainable Financing of Social Protection**'. G20 Labour & Employment Ministers led by the Indian Presidency leave a lasting legacy as they adopt a menu of "**Global solutions for sustainable financing of social protection**". It includes strengthening contributory and non-contributory mechanisms to ensure sustainable financing of adequate social protection for all.

Discovering the unique cultural heritage of India!

1. The Employment Working Group and Labour and Employment Ministerial Meetings had refreshing Yoga stretch breaks during the meetings which were well-received by all the participants.



2. An [exhibition organised on the sidelines of the Labour & Employment Ministers' Meet](#) showcased a vibrant display of textiles & handicrafts that demonstrated the skilled craftsmanship of local artisans.
3. G20 India [Delegates visited the iconic 'Chappan Dukan'](#) & savoured some delectable dishes and local snacks in the food hub of Indore.
4. Delegates of the G20 LEMM embarked on a heritage walk through the heart of the city. They also visited the iconic **Rajwada Palace & Boliya Sarkar Ki Chhatri**, a testament to India's rich architectural history.



References:

[Shri Bhupender Yadav says two-day G20 Labour and Employment Ministers Meeting 2023 concluded in Indore with a historical step to strengthen global amity](#)

[Text of PM's video message during G20 Labour and Employment Ministers Meet](#)

[PM addresses G20 Labour and Employment Ministers' Meet](#)

Twitter Links:

[The 4th #EWG Meeting & #G20LEMM concludes!](#)

[Crucial deliberations are underway at #G20LEMM in #Indore.](#)

[Union Minister @byadavbjp welcomed the #G20 Labour and Employment Ministers to #Indore for the #G20LEMM. The evening was made ornate with a vibrant culture programme representing the best of India's heart.](#)

Video Links:

[Inaugural Session of the G20 Labour and Employment Ministers' Meeting](#)[Final GFX poor and marginalised](#)

[PM Shri Narendra Modi's Video Message at the Labour & Employment Ministers' Meeting in Indore](#)

[Press Briefing on G20 Labour and Employment Ministers' Meeting in Indore](#)

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