



Skill India
Kaushal Bharat-Kushal Bharat

Skill India Transforming India



**Skill India Mission
Recognition of Prior Learning (RPL)**

“

“The mantra of staying relevant is – Skill, Reskill and Upskill. It is of paramount importance for all of us to know, understand, and follow this mantra in our lives.”

Shri. Narendra Modi, Prime Minister



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***RPL - Recognition of Prior Learning**



Introduction

We all know the importance of the words - “Government recognised”. Many people in the country contribute towards the progress of the nation yet remain unrecognised. These include artisans working in traditional arts and trades like carpet weaving, handloom, jewellery making, stone carving, construction and carpentry. They have picked up their skills over the years, through informal modes of learning or by working as apprentices under an expert. This is also a testament to our age-old guru-shishya tradition.

On July 15, 2015, our Hon’ble Prime Minister Shri Narendra Modi said that the skills acquired through informal means should be considered and recognised by us so that talent gets recognised. He said, “After skill certification the youth can get better employment opportunities and they can earn better livelihood.”

Recognition of Prior Learning is a program that was envisaged in the National Skill Policy – 2009 but could not be implemented in an organised manner. In 2015, the Skill India Mission was launched and under its flagship scheme, Pradhan Mantri Kaushal Vikas Yojana (PMKVY), Recognition of Prior Learning (RPL) program was launched with a focus on re-skilling and up-skilling in prominent trades. Today the programme is being given great importance so that the skills earned by the youth can be certified and formally recognised.

Skill India Mission

Before 2014, the responsibility of implementing skill development programmes was divided among many departments.

In 2015, Skill India Mission was launched, realising the vision of our Hon'ble Prime Minister, who had said that "our skilled youth will build the New India of our dreams." Under this, efforts were made to certify the skills of the youth of the country under a standardised framework.

The Skill India Mission was launched on 15th July 2015. It covers short-term training, long term training, apprenticeship training of industry, skill development and entrepreneurship, and some of the skill programmes of other Union Ministries.

MSDE's flagship scheme, Pradhan Mantri Kaushal Vikas Yojna (PMKVY) has trained over 1.21 crore youth to date. Over 7.5 lakh youth have been trained across industries under National Apprenticeship Promotion Scheme (NAPS)



RPL certification to train attendants under the Golden Project of Indian railways

Simultaneously more than 4 lakh people have been trained under Jan Shikshan Sansthan (JSS)

Apart from this, every year 5 lakh youth are imparted training at various Industrial Training Institutes (ITIs), 50 lakh youth under PMKVY and 25 lakh youth are being trained under fee-based programmes. Approximately over 1 crore youth are getting trained every year under the Skill India Mission by engaging with NAPS apprenticeship and skill programs of Union Ministries.

The need for skilled manpower has increased after the liberalisation of the Indian Economy. By identifying the skills of the youth, employment opportunities can be easily provided to them. Such opportunities not only reduce hiring and training costs, but also directly impact industrial productivity.

Under Skill India, through a standardised skill framework, consistent efforts have been made to accelerate the pace of skilling of the youth, along with their formal certification. Pradhan Mantri Kaushal Vikas Yojna (PMKVY) implemented by MSDE has enabled the certification of persons skilled in existing trades

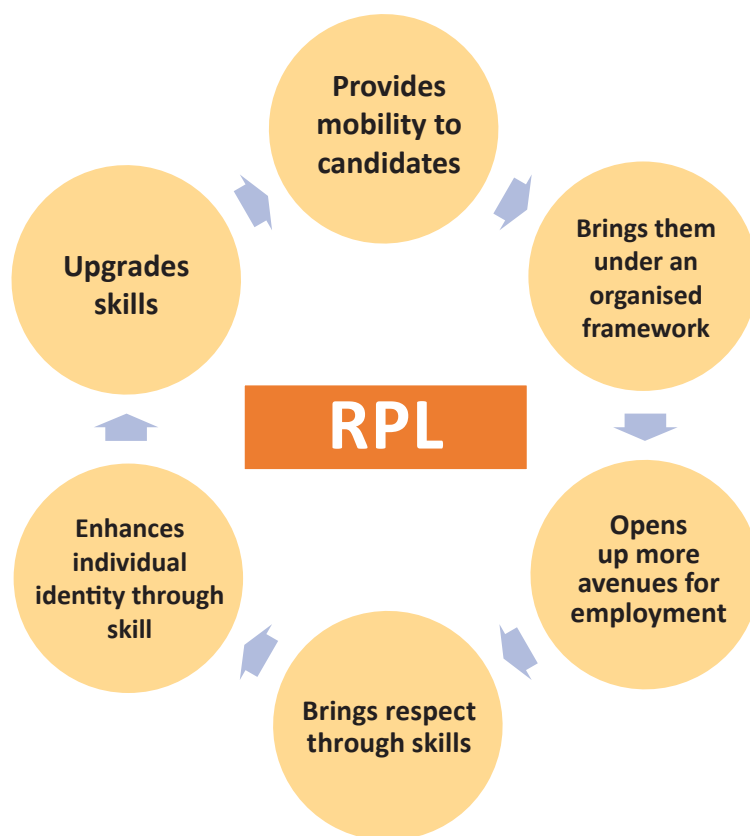


Recognition of experienced carpenters by Skill India

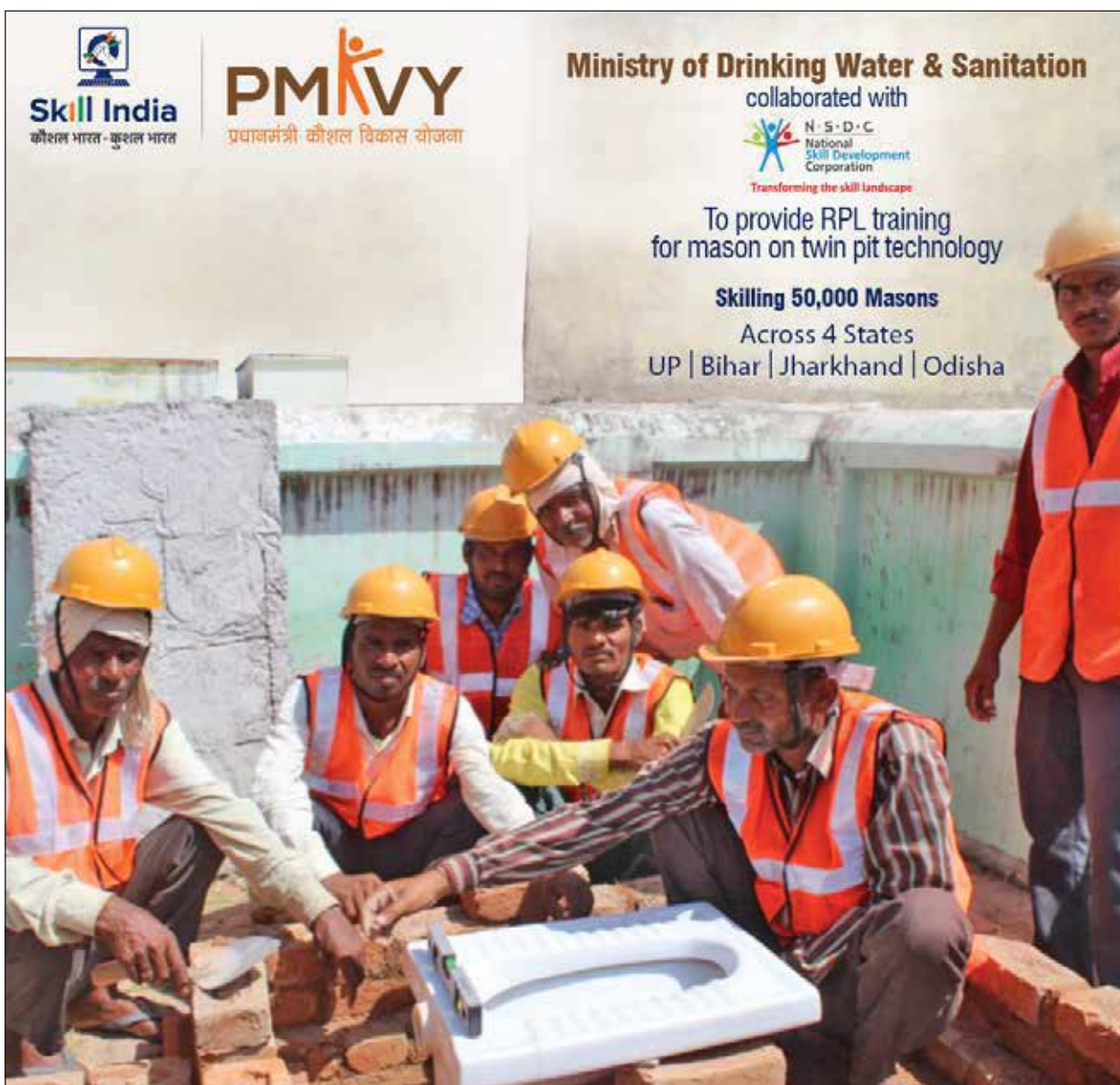
Relevance of Recognition of Prior Learning (RPL)

There are three major objectives of RPL:

- To align the competencies of the unorganised workforce of the country with the standardised National Skill Qualification Framework (NSQF).
- To enhance the employment opportunities and provide alternative means for higher education.
- To provide opportunities for reducing inequalities.



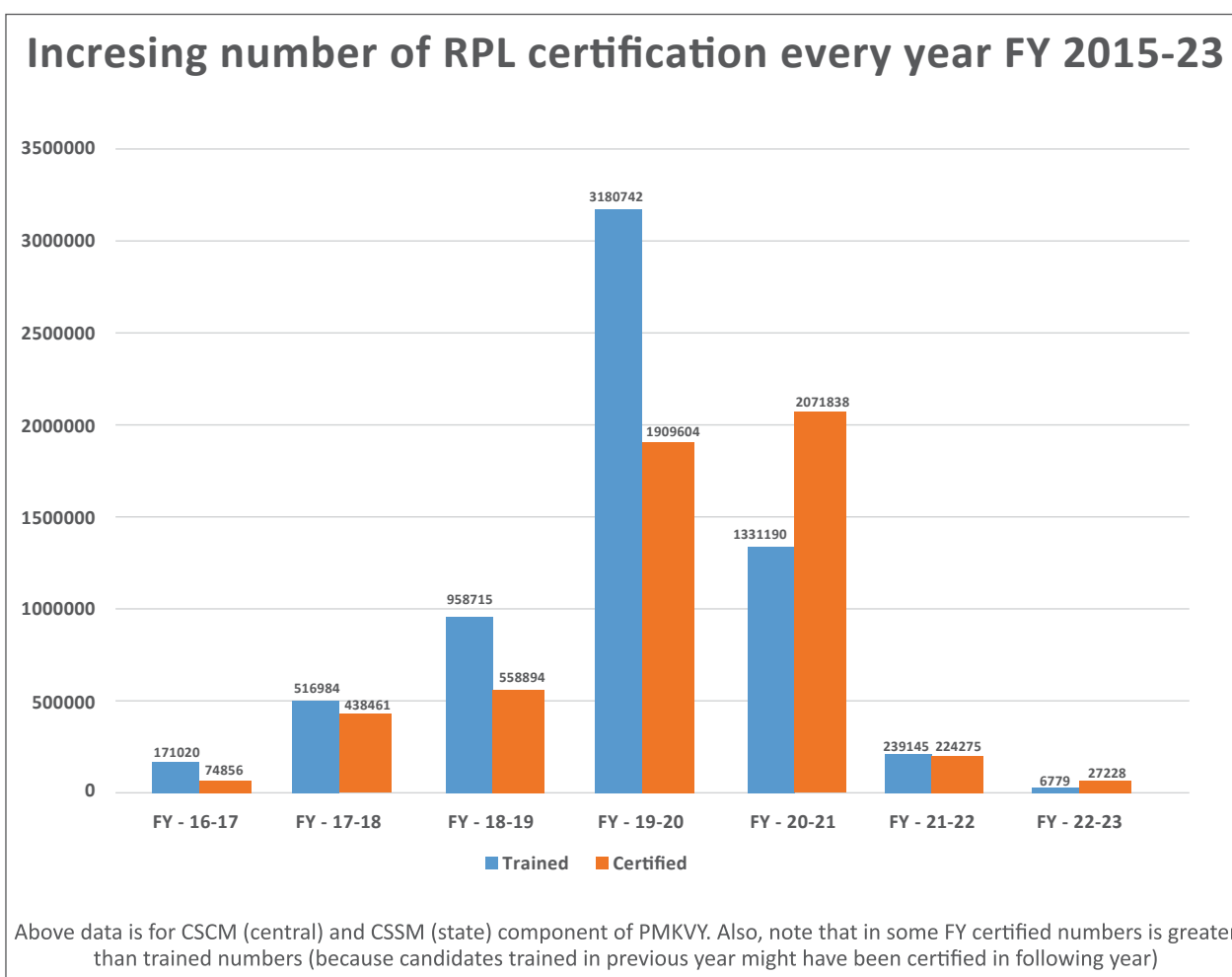
A person with existing skill sets and already proficient in his trade may obtain a certificate by getting his acquired skill certified through the National Skill Qualification Framework. Under this training and assessment program, candidates are given a mandatory orientation of 12 hours, which includes skill training, evaluation process, soft skills and a basic course in entrepreneurship. In case of a skill gap, a bridge course of 68 hours is also provided to the candidate.



Training being imparted to masons under Swachh Bharat Abhiyan for making twin pit toilets and recognition of their skills

Success of RPL till now

Under RPL 2015-2022 more than 64 lakh+ beneficiaries have been trained across 37 different sectors till 31st October 2022



The data of certified beneficiaries is made available to industries through ASEEM (Aatmanirbhar Skilled Employee Employer Mapping) portal and the application. The platform provides skilled workforce to industries as per market demand.

Ensuring equitable partnerships and participation from States

- Participation of States has been ensured through State Skill Development Missions (SSDM), which are on-boarded for projects under PMKVY.
- More than 69,000 candidates, who work as artisans/ workers have been certified under various job roles.



Recognition to Jaipur weavers and their prior training and experience under RPL



Skills on Wheels – Recognition of previous experience and learning of tyre mechanics



Youth certified in the Beauty and Wellness sector, Yoga candidates also got recognition

- Project-based efforts are being made to cover the North-Eastern region under skill development programs. Also, more than 100 Aspirational Districts including 65 Left Wing Extremist (LWE) districts have been mapped for skill development activities.

Participation of industries

- To increase the acceptability of RPL among industries, and expand the direct reach of NSQF to employers, an RPL best-in-class employer (RPL-BICE) was introduced for companies as an initiative under PMKVY (2016-2020).
- RPL-BICE has attracted many employer/industry participants. So far, more than 13 lakh candidates have been certified under RPL-BICE.



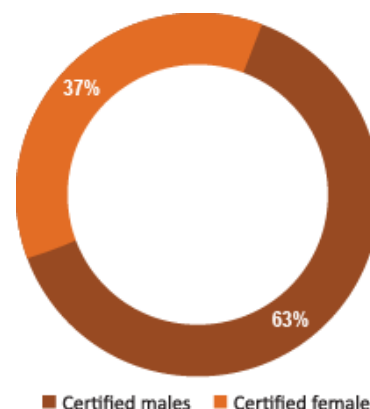
Skill up-gradation of employees of Samarth Diamond Company under RPL-BICE



Certification of BPCL employees under RPL-BICE

Women's participation

More than 10 lakh women have been certified in multiple sectors ranging from garment manufacturing to aerospace.



Rural participation

Over 4.5 lakh candidates have been certified in the agriculture sector, in courses like organic growers, broiler farmworkers, shrimp farmers, drone simulators for farming and food processing.



RPL certificate to group farming practitioners from Pimpalwadi circle of Maharashtra Pune – upgradation of 2.82 lakh farmers under Maharashtra Agri-Skilling Programme



Skill upgradation through RPL in power sector in Bihar



With support from Power Sector Skill Council, RPL certification of over 50,000 people in linemen and technical helper job roles, across six States, was done under the Sahaj Bijli Har Ghar Yojna rural electrification scheme of the Government of India

Under a Memorandum of Understanding signed with the Ministry of Defence, bridge course training is imparted to armed force personnel nearing retirement to enable them to make their skills more useful and productive. So far, over 60,000 armed-force personnel and ex-servicemen have been certified.

आर्ट एंड आगवत
दुर्गम
उपनिवेशों को भी लक्षित होना होगा
असल में स्पेक्ट्रल युवा को लक्षित करना है
सुख में मरना का कुतूहल : रघुवीर
सैनिकों को बताना तो आगवत का दर्द
अप्रेषण के बाद भी सैनिकों को लक्षित करना है
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Evaluation process of Indian soldiers under RPL by Skill India



RPL certification of ex-servicemen of Indian Navy, to make them Skill India trainers

Giving a new direction to life through skills

Name	Gokul Nand Sahu
Age	81
Place	Cuttack, Odisha
Experience	60 years
Business	Goldsmith in filigree art
Livelihood before RPL	Rs. 70–80 per day
Training under PMKVY 2016 - 2020	RPL certification from Goldsmith Academy
Livelihood after RPL	4-time increase

“Getting recognised for my skill sets through RPL certification has added great value. The certificate recognising my skills means a lot to me. For many years my skills weren’t recognised and thinking to get certified was beyond my thinking. Today, I am very happy. I’ve finally learned how to work with modern equipment and, ironically, I wasn’t able to use such tools and techniques until today. Had I known this before, my income would’ve been much higher. I’m glad that I’m finally going in the right direction now.”

Increase in employment opportunities after RPL certification

- As per a report of NITI Ayog, 59% of candidates involved in the survey, who have obtained RPL training, believe that RPL training empowers and enhances their skill sets and helps in providing them better opportunities of employment in the market
- According to an impact evaluation of PMKVY 2.0 conducted by Sambodhi Research and Communication, the income of RPL-certified individuals rose 25% after certification. 35% respondents acknowledged that the RPL program contributed to the increase in income.
- According to a study conducted by the National Skill Development Corporation, 47% of RPL certified individuals noted an increase in their income. 63% said their skills were more appreciated at the workplace after they received RPL certification.

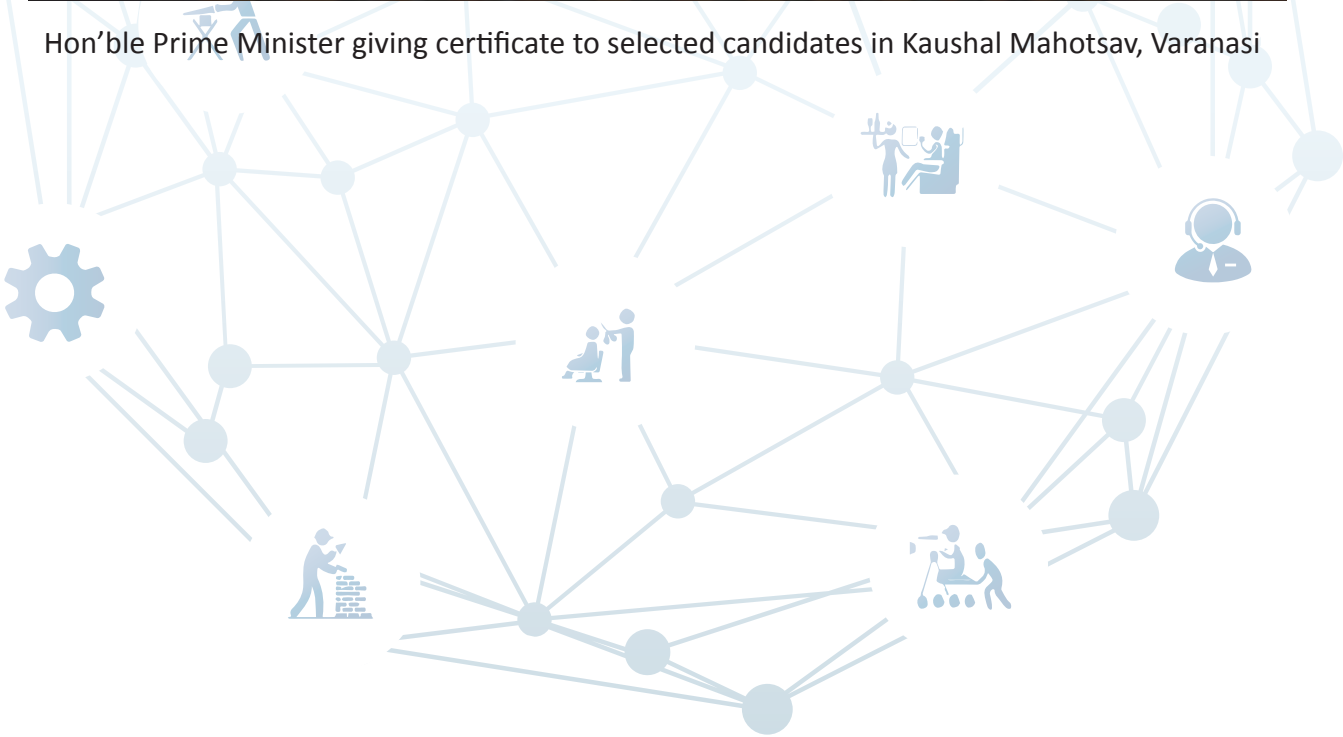


Certification of prior learning of Tata Steel employees under RPL programme of Pradhan Mantri Kaushal Vikas Yojana

Post the COVID-19 pandemic, skill up-gradation and skill certification have become an important part of our life. Today, candidates are having better lives after getting their skills certified through RPL. The International Labour Organization (ILO) has also accepted that employment opportunities have increased with RPL.



Hon'ble Prime Minister giving certificate to selected candidates in Kaushal Mahotsav, Varanasi



Creating a new India: Skilled India. Strong India.

It is the foresight of the Hon'ble Prime Minister that RPL is changing the lives of people today. RPL is not only giving recognition to informal skills; it is also connecting candidates with the formal recognition system and getting them respect. We believe that der this programme, proficient candidates will be capable of improving their livelihoods and make valuable contributions to building a New India.

Skill India
What else you can do

N.S.D.-C
National Skill Development Corporation
Transforming the A-B Skill Gaps

"I always wanted to open a parlour. The RPL programme of PMKVY helped me fulfill my dream. Today, I have my own parlour and I am confident of myself."

Sonia
Assistant Beauty Therapist
Faridabad

For more information, contact
088000-55555 #MySkillMyIdentity

Skill India
What else you can do

N.S.D.-C
National Skill Development Corporation
Transforming the A-B Skill Gaps

"Under the RPL programme of PMKVY, my rubber tapping skill was recognized, has been updated with the latest means and technology and this improved my life. The certification that I received helped me earn extra income."

Sukhdev Dev Verma
Latex Harvest Technician

For more information, contact
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Media Awareness

युवाओं के हुनर को मिली पहचान कौशल को मिला प्रमाण पत्र

केंद्रीय मंत्री डॉ महेन्द्र नाथ पांडेय ने सीईटीके कॉलेज में विद्यार्थ्यालय व शालायां के युवाओं को हुनर संवीरता

कौशल विकास मिसन से प्रमाण पत्र

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इस अवसर पर मंत्री ने युवाओं के हुनर को पहचानने और प्रमाणित करने के लिए प्रमाण पत्र का वितरण किया था।

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जुता उद्योग बढ़ेगा तो कोई बेरोजगार नहीं बचेगा

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Union minister flags off mobile vans to reskill auto mechanics

Upskilling Key Agenda Of Centre: Min

Govt to expand skill devpt progs in J&K, Ladakh: BJP

कौशल विकास मिसन से प्रमाण पत्र का वितरण कर रहे हैं मंत्री महेन्द्र नाथ पांडेय।

स्किल इंडिया ने प्रारंभ किया गरीब कल्याण रोजगार अभियान के तहत प्रवासी श्रमिकों के लिए प्रशिक्षण

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इस कार्यक्रम में प्रवासी श्रमिकों को प्रशिक्षण दिया जायेगा।

आरपीएल प्रशिक्षण पूरा करने वाले श्रमिकों को केंद्रीय मंत्री ने किया सम्मानित

अमर उद्योग चूरी

आरपीएल प्रशिक्षण पूरा करने वाले श्रमिकों को केंद्रीय मंत्री ने किया सम्मानित।

इस अवसर पर मंत्री ने प्रशिक्षण पूर्ण करने वाले श्रमिकों को प्रमाण पत्र का वितरण किया था।



कौशल विकास मिसन से प्रमाण पत्र का वितरण कर रहे हैं मंत्री महेन्द्र नाथ पांडेय।

भारत को बनाएंगे विश्व में कौशल की राजधानी: महेंद्र नाथ पांडेय

भारत को बनाएंगे विश्व में कौशल की राजधानी: महेंद्र नाथ पांडेय।

इस कार्यक्रम में प्रवासी श्रमिकों को प्रशिक्षण दिया जायेगा।

In a first, plumbers, painters and masons to get govt certificates in UP

Pilot Project Launched In Kashi, Chandauli

'RECOGNITION & RESPECT'

Skilled workers in UP to have 'Recognition & Respect' certificates.

Programme to recognise and bring respect to skilled workers.



"The mantra to remain relevant in today's rapidly changing business and market is-skill, re-skill and up-skill. With this vision, we are constantly taking concrete steps to build a future-ready workforce."

Shri Narendra Modi, Prime Minister



Ministry of Skill Development and Entrepreneurship, Government of India