

## **Skill India International Project**

(Ministry of Skill Development and Entrepreneurship)

May 17, 2022

*“The mantra to remain relevant in today’s rapidly changing business and market is skill, re-skill and up-skill. With this vision, we are constantly taking concrete steps to build a future-ready workforce.”<sup>1</sup>*

-Prime Minister Narendra Modi

The youth are the largest stakeholder in both nation building and image building. To ensure their bright future, the focus of the government is to skill this section of the population and provide the world with a large skilled workforce from India.

On visit to Dubai, Union Minister for Youth Affairs and Sports, Shri Anurag Thakur launched [TEJAS \(Training for Emirates Jobs and Skills\)](#), a Skill India International Project to train overseas Indians.

Further details of the programme are as follows:<sup>2</sup>

- Its objective is to create pathways to enable Indian workforce to get quipped for skill and market requirements in UAE.
- It is aimed at skilling, certification and overseas employment of Indians.



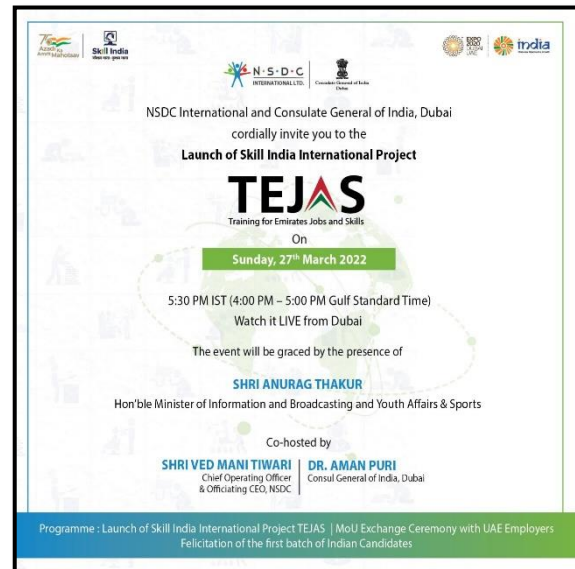
[Union Minister Shri Anurag Thakur launches TEJAS skilling project at Dubai Expo](#)

<sup>1</sup> [Skill Dev English AR 2021.pmd \(msde.gov.in\)](#)

<sup>2</sup> <https://pib.gov.in/PressReleaseDetailm.aspx?PRID=1810286>

- Tejas aims at creating a 10,000 strong Indian workforce in UAE during the initial phase.

**IISC (India International Skill Centre) network, under the [Ministry of Skill Development and Entrepreneurship](#)**, had been endorsing projects similar to ‘Skill India International Project’. It aims at providing employment opportunity to the youth abroad by skilling youth and signing Memorandum of Understanding /Memorandum of Cooperation with various countries such as Germany, Japan, Switzerland, United Arab Emirates, Qatar, Belarus, United Kingdom and France.<sup>3</sup>



[National Skill Development Corporation \(NSDC\)](#), along with Ernst & Young (EY) had conducted the ‘Global Skill Gap Study’. The study showcased the in-depth analysis of the global workforce markets with prime focus on leveraging the opportunities to the benefit of Indian workforce. The study highlighted nations that would face workforce shortages in the foreseeable future and maps out the corresponding opportunities that these shortages present for the Indian workforce.<sup>4</sup>

### India International Skill Centre (IISC)

To facilitate international workforce mobility, the National Skill Development Corporation (NSDC) launched [India International Skill Centre \(IISC\) Network](#) on 11 February, 2020. It is a nodal platform to facilitate international workforce mobility opportunities for Indians. It is a fee based, market driven model, determined by global workforce supply and demand dynamics. It comprises Member Organizations involved in activities related to overseas workforce mobility like incremental skill training on international standards or testing/assessment of skills for overseas employment, operating through several fixed centres called as IISCs. Through the IISC Network, Member Organizations are supported to work across various country clusters: Gulf cooperation council (GCC); Japan, Russia, South



<sup>3</sup> <https://pib.gov.in/PressReleasePage.aspx?PRID=1697431>

<sup>4</sup> [India International Skill Centre \(IISC\) Network | National Skill Development Corporation \(NSDC\) \(nsdcindia.org\)](#)

East Asia; North America; Australia, New Zealand; and Europe. NSDC provides access to the following benefits to the members of the IISC Network:<sup>5</sup>

- Knowledge and Research to facilitate International Workforce Mobility.
- Government-to-Government/Business-to-Business facilitation.
- International Skill Standard Benchmarking and Harmonization
- Advocacy and Branding
- International Workforce Facilitation - Employer Connect.
- Funding support - Candidate and business loans.
- International Assessment Centres.
- Technological Support through IT platform - Data Management and Monitoring system.



NSDC along with the IISC Network Member Organisations works to achieve the following milestones for the country clusters:<sup>6</sup>

- International Skill Harmonization & Benchmarking – Acceptance of Indian Skill Standards and collaboration for International Approved Standards across 10 Countries
- International Workforce Mobility – Place at least 100,000 skilled certified Indian candidates overseas
- Pre-Departure Orientation Trainings – Orient and train 250,000 candidates
- Recognition of Prior Learning Assessment & Certification Overseas – 25,000 workers

<sup>5</sup> <https://pib.gov.in/PressReleasePage.aspx?PRID=1697431>

<sup>6</sup> [India International Skill Centre \(IISC\) Network | National Skill Development Corporation \(NSDC\) \(nsdcindia.org\)](https://www.nsdcindia.org/)



### **International Collaborations for Skill Development<sup>7</sup>**

Government of India has taken up several initiatives for vocational education and training through signing and reviewing of Memoranda of Understanding (MoUs)/ Partnership Agreements with various foreign countries with special focus on neighbourhood countries.

- MSDE has developed mechanism to speed up skilling activities to achieve the target of **Skill India Mission**.
- Scheme for **International Cooperation for skill development** has been introduced to facilitate international mobility of youths towards exploiting emerging employment opportunities in different countries.
- **Global skill gap studies and analysis modules** have also been put in place to render input for policy interventions in this direction.
- The **International Collaboration Policy of MSDE** has taken more definite shape over the past two years. In order to achieve the desired outcome through International Cooperation (IC), the Ministry's Policy to that end is intended to be built upon the following four pillars:
  - i. **Seek assistance from other countries for improving our skilling system** involving Government of India and States. The States should be supported for necessary capacity building;
  - ii. **Providing assistance to other countries in skills**, through Government of India and States;
  - iii. Cooperation for export of skilled manpower involving:
    - a. Mutual acceptance of alignment of assessment/certification standards between India and the other countries; and
    - b. Agreement to enable export of manpower (like Technical Internship Training Programme (TITP) agreement); and
  - iv. **Participation in multilateral fora** (like International Labor Organization i.e. ILO) for the purpose of receiving fund and knowledge-augmenting skill diplomacy

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<sup>7</sup><https://msde.gov.in/sites/default/files/2021-08/English-%20Annual%20Report%20of%20MSDE%20for%202020-21.pdf>

## Year-Wise Initiatives Undertaken

**2021<sup>8</sup>**      **Japan**      Memorandum of Cooperation between the Government of India and Government of Japan, on a Basic Framework for Partnership for Proper Operation of the System Pertaining to “Specified Skilled Worker” (SSW)



**Singapore**      Five Trainers-Assessor Academies have been established with private industry partners, across nine sectors under Short Term Training Ecosystem

**United Kingdom**      UK India Education and Research Initiative (UKIERI) Phase III (2016-2021) on review of the SSC partnership and initiating new partnership in area of apprenticeship, assessment and content development

**2020**      **Germany**      A meeting was held on 10 November 2020 in virtual mode with professionals from German Federal Employment Agency to discuss about the issues related to mapping of health sector job roles and mobility of health care workers from India to Germany<sup>9</sup>

‘Skilled Immigration Act’ was introduced, which expands the possibilities for skilled workers with vocational, non-academic training from non-EU countries

An MoU was signed with Crosslink Education Consulting for a pilot batch of potential Indian candidates to undertake nursing apprenticeship in Germany<sup>10</sup>

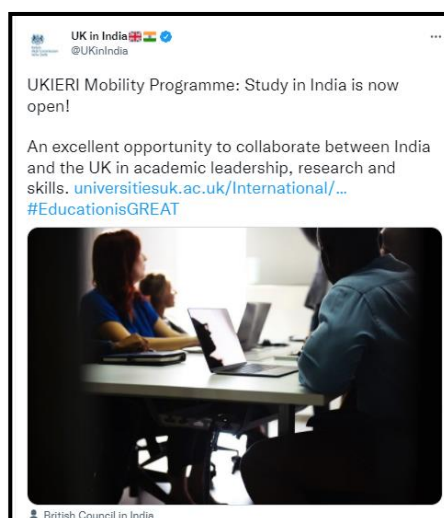
**United Kingdom**      A virtual conference was held with Department for International Development (DFID,) Skills for health and

<sup>8</sup> <https://msde.gov.in/sites/default/files/2021-08/English-%20Annual%20Report%20of%20MSDE%20for%202020-21.pdf>

<sup>9</sup> <https://msde.gov.in/sites/default/files/2021-08/English-%20Annual%20Report%20of%20MSDE%20for%202020-21.pdf>

<sup>10</sup> <https://pib.gov.in/PressReleaseDetailm.aspx?PRID=1684320>

UK skills for discussing about the qualification requirements UK and India regarding the health sector job roles.<sup>11</sup>



**Australia** MoU for Cooperation in Vocational Education and Training between MSDE and Department of Education, Skills and Employment, Government of Australia was signed

NSDC and VETASSESS, a leading skills assessment authority for the Australian Government, had signed a MoU, under which mobility of skilled Indian workforce under Australian Industry Labour Agreements were aimed to be initiated<sup>12</sup>

**Maldives** NSDC had successfully completed Developing a National Skills Development Master Plan for the TVET Authority, Republic of Maldives<sup>13</sup>

**Jordan** NSDC was selected to provide technical advisory on the project- Support Institutionalizing the Jordanian National Skills Council- Information & Communication Technology, by the implementing agency for 'The Youth, Technology and Jobs' YTJ project in Jordan, Ministry of Digital Economy and Entrepreneurship (MoDEE)

<sup>11</sup> <https://pib.gov.in/PressReleaseDetailm.aspx?PRID=1684320>

<sup>12</sup> <https://msde.gov.in/sites/default/files/2021-08/English-%20Annual%20Report%20of%20MSDE%20for%202020-21.pdf>

<sup>13</sup> <https://msde.gov.in/sites/default/files/2021-08/English-%20Annual%20Report%20of%20MSDE%20for%202020-21.pdf>

<b>2019<sup>14</sup></b>	<b>Germany</b>	Joint Declaration of Intent was signed between BMZ, Siemens Limited and MSDE on Skills for Sustainable Growth
	<b>UAE</b>	MoU was signed with Xtramix Group of companies and Kedman Skilling and Infrastructure Equipment Skill Council to conduct RPL assessment and certification for employees of Xtramix Group at Abu Dhabi
	<b>Qatar</b>	An MoU for Cooperation in Skill Development and Mutual Recognition of Qualifications to facilitate skill training and employment of certified Indian workforce in Qatar
	<b>Morocco</b>	A Partnership Agreement in the field of Vocational Training was signed between Office of Vocational Training and Employment Promotion of the Kingdom of Morocco and NSDC
	<b>Finland</b>	An MoU was signed with Finnish National Agency for Education to promote and facilitate the exchange of knowledge and new innovations and connect the providers within the vocational education and training sector
	<b>Maldives</b>	An MoU was signed with Ministry of Economic Development, Government of the Republic of Maldives for cooperation in the field of Skills Development in Maldives

India, being a young nation with ~65% of its population below the age of 35 years<sup>15</sup>, presents an opportunity that can be leveraged to create a high-quality skilled workforce for the rest of the world, especially those nations which have an ageing or declining national population. The Government of India is leaving no stone unturned in endorsing this demographic dividend of youth skill-force, for the growth of the nation and, in turn, of every citizen.

## References

- <https://pib.gov.in/PressReleaseDetailm.aspx?PRID=1684320>
- <https://msde.gov.in/sites/default/files/2021-08/English-%20Annual%20Report%20of%20MSDE%20for%202020-21.pdf>

<sup>14</sup> <https://msde.gov.in/sites/default/files/2021-08/English-%20Annual%20Report%20of%20MSDE%20for%202020-21.pdf>

<sup>15</sup> [India International Skill Centre \(IISC\) Network | National Skill Development Corporation \(NSDC\) \(nsdcindia.org\)](https://www.nsdcindia.org/)

- [India International Skill Centre \(IISC\) Network | National Skill Development Corporation \(NSDC\) \(nsdcindia.org\)](https://www.nsdcindia.org/)
- [Skill Dev English AR 2021.pmd \(msde.gov.in\)](https://msde.gov.in/)
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- <https://pib.gov.in/PressReleasePage.aspx?PRID=1697431>

#### **Further Read**

- [https://mea.gov.in/Portal/ForeignRelation/Gulf\\_Cooperation\\_Council\\_MEA\\_Website.pdf](https://mea.gov.in/Portal/ForeignRelation/Gulf_Cooperation_Council_MEA_Website.pdf)
- List of IISC: <https://nsdcindia.org/sites/default/files/files/IISC-List-as-on-3rd-September-2020.pdf>
- IISC Network Members: [Microsoft Word - IISC Network Members List as on 3rd September 2020.docx \(nsdcindia.org\)](#)

#### **Video Links**

- [Mr. Anurag Thakur, during the launch of Project Tejas - YouTube](#)
- [Mr. Dharmendra Pradhan, during the launch of project TEJAS - YouTube](#)
- [News Night | I&B Minister Anurag Thakur launches TEJAS skilling project at Dubai Expo 2020 - YouTube](#)
- [Union Minister Anurag Thakur launched 'Training for Emirates Jobs & Skills' \(TEJAS\) on 27 March 2022 - YouTube](#)
- [Key Initiatives of Ministry of Skill Development and Entrepreneurship - YouTube](#)

**AG/RC/AM/SS**