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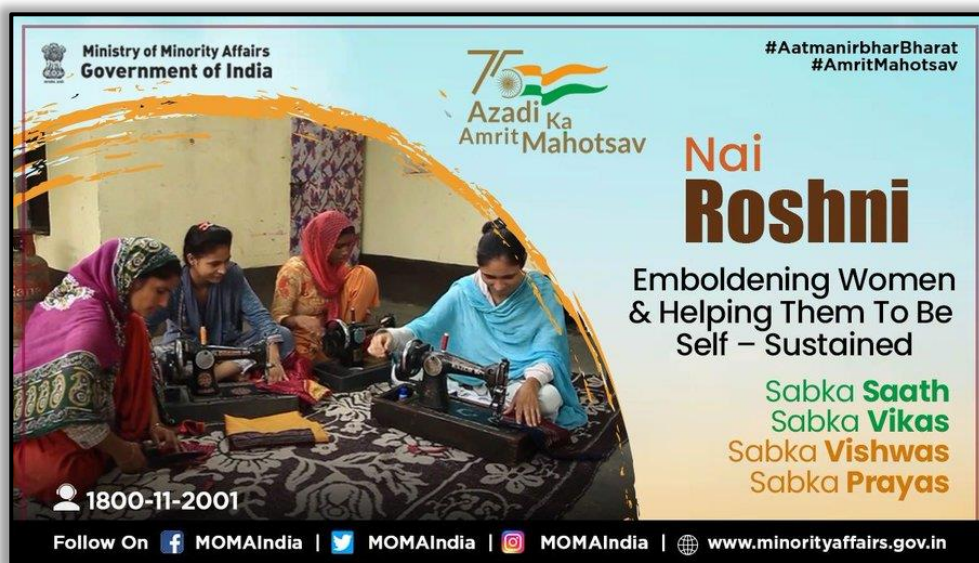


**Nai Roshni**  
(Ministry of Minority Affairs)

March 09, 2022

**Introduction<sup>i</sup>**

“[Nai Roshni<sup>ii</sup>](#)”, a scheme for Leadership Development of Minority Women, is being implemented across India with an aim to empower and instil confidence in women by providing knowledge, tools and techniques for interacting with Government systems, banks and other institutions at all levels. This includes empowerment of the trainee women so that they become independent and confident members of the society.



**Need for the Scheme<sup>iii</sup>**

The status of women in the country, particularly those from the disadvantaged sections of the society, is unfavourable. Women in the minority communities are not just a minority, but the 'marginalized majority' and are sidelined in decision making in the family, and usually cut off from full involvement in the workings of the community and form an equal share in the

rewards from social institutions. Empowerment of women is not only essential for equity, but also constitutes a critical element in our fight for poverty reduction, economic growth and strengthening of civil society.

### Objectives of Nai Roshni Scheme:

- The objective of the scheme is to empower and instill confidence among minority women, including their neighbours from other communities living in the same village/locality, by providing knowledge, tools and techniques for interacting with Government systems, banks and other institutions at all levels.
- Empowerment of women from the minority communities and emboldening them to move out of the confines of their home and community and assume leadership roles and assert their rights, collectively or individually, in accessing services, facilities, skills and opportunities besides claiming their due share of development benefits of the Government for improving their lives and living conditions. This includes economic empowerment of the trainee women so that they ultimately become independent and confident members of the society.



### Salient features of the Nai Roshni scheme

- It is a training programme conducted for the women belonging to minority community between the age group of 18 years to 65 years; covering areas related to programmes for women, Health and Hygiene, legal rights of women, Financial

Literacy, Digital Literacy, Swachh Bharat, Life Skills, and Advocacy for Social and Behavioural change.

- The scheme provides for six days training programme followed by handholding for a period of one year.
- The training is provided on various pre-designed Training modules covering issues relating to women viz. Leadership of Women through participation in decision making, Educational Programmes for women, Health and Hygiene, Legal rights of women, Financial Literacy, Digital Literacy, Swachh Bharat, Life Skills, and Advocacy for Social and Behavioural change.
- **Since 2014-15, more than 3.37 lakh women have been benefitted** under this scheme (as on 20 December, 2021).<sup>iv</sup>

### **Leadership Development Training Modules**

The leadership training modules cover issues relating to:

1. Leadership of women
2. Advocacy for Social & Behavioural Change
3. Swachh Bharat
4. Legal rights of women
5. Life Skills
6. Health & Hygiene
7. Educational empowerment
8. Nutrition & Food Safety
9. Right to Information
10. Economic Empowerment of Women
11. Digital India
12. Gender & Women
13. Women & Drudgery
14. Violence against Women & Girls
15. Introduction to Govt. Mechanisms

The Training Modules are available separately on Ministry's website [www.minorityaffairs.gov.in](http://www.minorityaffairs.gov.in).

## Target Group and Distribution<sup>v</sup>

- Target Group includes women belonging to all minorities notified under Section 2 (c) of the National Commission for Minorities Act, 1992 viz. Muslim, Sikh, Christian, Buddhist, Zoroastrian (Parsis) and Jain. However, to further strengthen the mosaic of plurality in the society and bring about solidarity and unity through their own efforts to improve their lot, the scheme permits a mix of women from non-minority communities not exceeding 25% of a project proposal. Efforts should be made by the Organization for having a representative mix of women from SCs/STs/OBCs, women with disabilities and other communities under within this 25% group.
- Efforts shall also be made to persuade Elected Women Representatives (EWRs), from any community, under the Panchayati Raj institutions to be included as a trainee.



## Implementation of Projects

- The leadership development training scheme is implemented by the Ministry of Minority Affairs through organizations.
- The selected organizations should implement the project directly through their organizational set-up in the locality / village / area.
- The onus of implementing the project properly and successfully is rest with the organization assigned with work by the Ministry.

## **Budget Allocation**<sup>vi</sup>

The budget allocation and expenditure incurred under the Nai Roshni Scheme for leadership development of women is as under:

<b>Year</b>	<b>Budget Allocation (Rs. in Lakh)</b>	<b>Expenditure (Rs. in Lakh)</b>
<b>2016-17</b>	1500	1472
<b>2017-18</b>	1700	1519
<b>2018-19</b>	1700	1383
<b>2019-20</b>	1000	710
<b>2020-21</b>	600	600

The state-wise budget allocation can be found [here](#).

## **AG/HP/RC/AR/SK**

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<sup>i</sup> <https://pib.gov.in/PressReleasePage.aspx?PRID=1695547>

<sup>ii</sup> <http://nairoshni-moma.gov.in/Index.aspx>

<sup>iii</sup> <http://nairoshni-moma.gov.in/WriteReadData/PdfDocument/636432317811641930.pdf>

<sup>iv</sup> <https://pib.gov.in/PressReleaseIframePage.aspx?PRID=1783434>

<sup>v</sup> <http://nairoshni-moma.gov.in/WriteReadData/PdfDocument/636432317811641930.pdf>

<sup>vi</sup> <https://pib.gov.in/PressReleaseIframePage.aspx?PRID=1783434>