



PRESS INFORMATION BUREAU
(Research Unit)
Ministry of Information and Broadcasting
Government of India



Frequently Asked Questions (FAQs)

Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY)

[\(Ministry of Rural Development\)](#)

January 6, 2022

Q 1: What is DDU-GKY?

[Deen Dayal Upadhyaya Grameen Kaushalya Yojana](#) (DDU-GKY) is the demand-driven placement-linked skill training initiative of the [Ministry of Rural Development](#)¹ (MoRD), Government of India, uniquely aimed at rural poor youth between 15 and 35 years of age, with the purpose to create income diversity in poor families and help rural youth realize their career aspirations.

Q 2: When did the scheme start?

DDU-GKY has its origins in the ‘Special Projects’ component of the Swarnajayanti Gram Swarozgar Yojana (SGSY), which was positioned as a holistic livelihoods intervention in 2004. The SGSY special projects provided time-bound training and capacity building for bringing a specific number of Below Poverty Line (BPL) families above poverty through skilling and placement in jobs that provided regular wage employment. Up until May 2013, around 8.60 lakh had been trained and 6.80 lakh youth had been given placement. This programme was revisited under a new Skills framework and repositioned under Aajeevika as Deen Dayal Upadhyaya – Grameen Kaushalya Yojana (DDU-GKY) on Antyodaya Diwas (25 Sept 2014) with the launch of new Guidelines and Standard Operating Procedures (SOPs).

Q 3: Why was DDU-GKY set up?

DDU-GKY was set up to provide hopes and aspirations for a better quality of life to a large section of the rural poor. India has approximately 55 million rural youth between the age group of 15-35 years who are below poverty line and with 16.16 million persons entering the working age each year, there is a need for them to be skilled, reskilled and up-skilled.

However, it is estimated that only 4.69% of the total workforce in India has undergone formal skill training as compared to 68% in UK, 75% in Germany, 52% in USA, 80% in Japan and 96% in South Korea. On the other side, there is a demand for 109.73 million skilled manpower by 2022 in 24 key sectors.

Therefore DDU-GKY seeks to fill this gap by imparting specific set of [Modular Employable Skills](#)² (MES) needed to access full time jobs in the formal sector.

¹<https://rural.nic.in/>

²[Modular Employable Skill \(M.E.S.\) Under Skill Development Initiative \(S.D.I.\) Scheme \(dectmeg.nic.in\)](#)

Q4: Is the scheme present across India?

DDU-GKY is currently being implemented in 28 States and UTs, impacting youth from 689 districts, by over 1575 projects being implemented by over 717 Project Implementing Agencies (PIAs). At present, DDU-GKY has over 12 lakh candidates in training.

Q 5: How will an individual benefit from DDU-GKY?

DDU-GKY provides demand-driven placement-linked skill training so that an individual can learn a new skill, earn his/her way to a new identity, gain respect and fulfill income and career aspirations. The following services are to be provided to every enrolled candidate:

- Face to face counselling and guidance
- Finding out what the candidate is good at, and helping him/her choose a skill based on aptitude
- Learning of new skills and new technology in modern fully equipped training centres
- A government accepted certificate to be earned upon successful completion
- Placement opportunities and interaction with potential employers
- Enable the candidate to find a job that pays a minimum salary of Rs. 6000/- per month (at least 75% of all those who successfully completed training will be placed)
- Support to shift to a new city and job (if needed)

Q6: What are the eligibility criteria?

Rural youth from poor families in the age group of 15 to 35 years are eligible for the scheme. While DDU-GKY aims for Participatory Identification of Poor (PIP) as the aspired process for inducting needy candidates, interim any of the following will ensure eligibility into DDU-GKY sponsored skill training programs:

- Ownership of/ inclusion in BPL Cards
- Ownership of/ inclusion in BPL PDS Cards (also called [Antyodaya Anna Yojana](#) in some states)
- Ownership of/ inclusion in RSBY Card ([Rashtriya Swasthya Bima Yojana](#))
- Family members of Self Help Group (SHG) members of a registered SHG in the village
- Family members of paid workers under the [Mahatma Gandhi National Rural Employment Guarantee Act \(MGNREGA\)](#) with a minimum of 15 days of work in the last 12 months

Further, to promote social inclusion, DDU-GKY insists on mandatory coverage of socially disadvantaged groups (SC/ST 50%, Minority 15%, Women 33%) and 3% for Persons with Different Abilities (PwDs) through reservations/ earmarked funds in every project.

Q7: Are there any exceptions to the eligibility criteria?

Yes, the upper age limit for women candidates, and candidates belonging to Particularly Vulnerable Tribal Groups (PVTGs), Persons with Disabilities (PwDs), Transgender and other Special Groups like rehabilitated bonded labour, victims of trafficking, manual scavengers, trans-genders, HIV positive persons, etc. shall be extended by 10 years to 45 years.

Q 8: What are the documents required for getting enrolled?

Any of the following documents may be furnished as identity proof for enrolment:

- Birth Certificate
- BPL Card of self or household (where candidate's name is also mentioned)
- MGNREGA worker card of any member of household, with a minimum of 15 days of completed work in the last 12 months
- Rashtriya Swasthya Bima Yojana³ (RSBY) card of household
- Antyodaya Anna Yojana (AAY) card of household
- BPL PDS card of household
- National Rural Livelihood Mission -Self Help Group identification or certificate for any member of candidate's household

Apart from the above, the reserved category would need to furnish any of the following proofs:

- SC/ST Certificate issued by competent authority
- Disability Certificate issued by competent authority
- Self-certification by the candidate for his/her status as minority community

Q 9: What industries are covered under the scheme?

DDU-GKY is industry agnostic. That said, its current training partners offer training programs in over 82 sectors, covering over 450 job-roles or trades. Candidates can only choose from skills offered in their vicinity/ assigned projects in their district. Please click [here](#) to view the list.

Q 10: Will the training be provided by Government or corporates?

Under DDU-GKY, several educational institutions of repute, corporate training houses and NGOs have been sanctioned projects. The DDU-GKY is the first skill training initiative in the country to have set benchmarks for minimum standards and quality benchmarks in service delivery through its framework of Guidelines and Standard Operating Procedures (SOPs), and all its sanctioned projects implemented by its partners (PIAs) need to comply

³[Rashtriya Swasthya Bima Yojana | National Portal of India](#)

with all applicable standards. DDU-GKY approves training programmes with curriculum as recommended by NCVT (National Council for Vocational Training) or as identified in the Qualification Packs (QPs) based on NOS (National Occupational Standards) by the respective SSCs (Sector Skills Council) of [NSDC \(National Skill Development Council\)](#).

Q 11: Is there a training fee?

No. DDU-GKY subsidizes 100% cost of skill training of candidates at its approved training centres implemented by its PIAs in sanctioned projects. There are no fees, registration charges, examination or certification charges and no placement charges. However, candidates are required to attend all classes and OJT, put in hard work and effort to learn a trade and achieve a minimum of 70% marks in the final exam to pass.

Q 12: What would be the duration of the training?

DDU-GKY offers three-month, six-month, nine-month and twelve-month training courses, the duration for which are 576 hours, 1152 hours, 1728 hours and 2304 hours respectively. OJT (On-the-Job Training) is also a part of these trainings, with 30 days for a 576 hours (three-month) course, 60 days for a 1152 hours (six-months) course and 90 days for a 1728 hours (nine-months) course and 120 days for a 2304 hours (twelve-month) course.

Q 13: Are the classes full-time or part-time?

Currently, most of the training projects are full-time. However basis the need of the project, the following training provisions have been made:

- A continuous period (six day week)
- Weekends (training projects for those with some employment including unskilled employment)
- Part time (training projects for those who wish to undergo training outside of normal working hours)

Q 14: Will the candidate receive a certificate on completion of the training? Who will be the accreditation authority?

Yes, candidates will be provided a government recognized certificate upon successful completion of the training. In the case of training programs implemented under NCVT curricula, NCVT through its accredited assessors will perform the external assessment on completion of the duration of the course and provide the necessary co-branded certification upon passing. In case of QP-NOS, accredited third-party assessors appointed by SSCs of NSDC will perform the external assessment upon completion of the duration of the course or minimum hours as identified by DDU-GKY and provide successful candidates with co-branded certification. Most employers recognize the Certificate as a symbol of learning and achievement, which will get one a job with higher salary. It will also be recognized when applying for Government jobs (if advertised and relevant for the position offered).

Q 15: In addition to skill training, will a candidate get the opportunity to complete matriculation while training under DDU-GKY?

In some training programmes, which are of longer duration, like 12 months, the candidate will get the opportunity to complete a school year. The training centre will provide linkages

with National Open Schools so that one can enroll for the class as well as complete the class examination along-side the training program.

Q 16: How can one locate a training centre in his/her area?

One can find a training centre near his/her place and contact the centre directly by clicking [on this link](#). Alternatively, one can get enrolled with the respective Gram Panchayat or Gram Rozgar Sewak, who in turn will recommend the nearby Training Centre or its mobilization staff to meet the candidate and offer him/her counselling and guidance.

Q 17: What are the facilities entitled to a candidate in a training centre?

The following facilities are available at every training centre:

- Aadhaar Card or similar bio-metric Identification Card
- Bank account in candidate's name
- Free uniform (one or two sets depending upon location & season), books and learning material
- Lab, classroom and IT facilities
- Tablet personal computers in some training centres to learn at own pace
- Free internet and email access on all IT equipment
- First aid, hygiene, drinking water, canteen and washroom facilities
- Free accommodation and food in residential training programs
- Rs. 100/- for every eight hours of training attended (workday) transferred directly to candidate's bank account towards meal and conveyance allowance in non-residential training programs.
- Projection, audio-visual recording & playback and copying equipment, where needed
- CCTV recording facilities in classroom, labs and common areas to monitor training quality and ensure safety
- Geo-tagged time-stamped Aadhaar linked biometric attendance facility for both trainers and trainees
- Certified trainers for domain skills, English, IT skills & soft skills

Q 18: What if a candidate is not suited for the training or wants to join training for another skill?

Before the selection is made, the PIA training centre will test the candidate's inherent aptitude and skill. If he/she is found suitable, the candidate is inducted into the training batch. If even after induction, the candidate feels that he/she is not suited for the training or jobs that

will result from the training, he/she can meet the counselor in the training centre and drop from the program before the batch is frozen for the training, within the first 10 days.

Q 19: Will a candidate get industry exposure before being placed?

Yes, most of the skilling courses have provision for providing On-the-Job Training (OJT). The maximum permissible days for OJT are 30 days for three month course, 60 days for six month course, 90 days for a nine month course and 120 days for a one year course. In case of courses having duration between three months to 12 months, besides the standard duration of three, six, nine and 12 months, the maximum OJT allowed shall be one-third of the total course duration or 120 days, whichever is lower.

Q 20: Is there any assistance provided once a candidate is placed?

Yes, under DDU-GKY candidates are also eligible for post-placement support, wherein Rs. 1,000 per month will be transferred directly to his/her bank account for a period of two months in case he/she is placed within the district of domicile, for three months if placed within the state of domicile and for six months in case the placement happens outside the state of domicile. This is in addition to the salary earned from the employer and is to enable the candidate to focus on the job and settle down at the earliest.

Q 21: Is there any assistance provided in case a candidate needs to migrate because of the placement?

Apart from the post-placement support mentioned above, States implementing the DDU-GKY programs (through their SRLMs) are in the process of setting-up Migration support centres across all operational states which would provide the following services:

- Registration of workers and facilitating access to identity related documents
- Access to immediate housing support or transit accommodation at a subsidized cost
- Access to information on basic social services: housing-related, schools, hospitals, etc.
- Access to information on basic Government services, social programmes/ schemes, etc.
- Financial inclusion, bank linkages, salary remittance from remote locations, financial counselling, and linkages to social security
- Healthcare counselling, health education and linkages with formal institutions/schemes
- Legal education, mediation and counselling services for workers facing disputes at work

Q 22: Are there any opportunities for placement abroad?

Yes, basis the need of the employer and the requirement of the job, you could also be placed in a foreign job, with a minimum salary of US \$500 per month (Rs. 30,000/- approximately).

Reference: <http://ddugky.gov.in/content/faqs>

AG/AKP/SS