

FACTSHEET

PM-DAKSH YOJANA

National Action Plan for the Skilling of Marginalized Persons

Nearly 2.71 Lakh persons to be trained over 5 years

*Rs. 44.79 crore and Rs.79.48 crore was allocated for 2020-21 & 2021-22 respectively;
nearly 74000 trained & 17350 got placement in these two years*

(Ministry of Social Justice & Empowerment)

April 07, 2022

Introduction

PM-DAKSH (*Pradhan Mantri Dakshta Aur Kushalta Sampann Hitgrahi*) Yojana, implemented by the **Ministry of Social Justice and Empowerment** is a National Action Plan for the skilling of marginalized persons. In 2020-21, the existing scheme of **Assistance for Skill Development of Other Backward Classes (OBCs), Economically Backward Classes (EBCs), De-Notified, Nomadic, and Semi-Nomadic Tribes (DNTs)**, was modified as a Central Sector Scheme with the inclusion of Scheduled Castes (SCs), and Sanitation workers including waste pickers, and was renamed as **PM-DAKSH Yojana**.¹



It is a multi-pronged strategy to enhance the competency level of the target groups and make them employable both in wage and Self-employment.

¹ <https://pib.gov.in/PressReleasePage.aspx?PRID=1806159>

Objective of PM-DAKSH

The main objective of the scheme is to increase the **skill levels of the target youth** by providing for long-term and short-term skills, followed by settlement in employment/self-employment.

The purpose is to improve the all-round competency and adeptness of around **2.71 lakh persons over the period of 2021-22 to 2025-26²**, from the following sections of the target groups:

1. **Artisans**– to improve their revenue generation capacities within their practicing vocations;
2. **Women** - to facilitate them to go in for self-employment thereby financially empowering them without neglecting their domestic activities; and
3. **Youth** from the target groups - may acquire long-term training and specialization in employable vocations giving them better standing in the job market.

Key Features of the Scheme³:

- **Free of cost training** for the trainees through 100% grants by the Government.
- **Stipend** of Rs. 1,000 to Rs. 1,500 per month per trainee for trainees having 80% and above attendance in short term and long-term training.
- **Wage compensation** @ Rs.3000 per trainee (Rs.2500 as per PM-DAKSH and Rs.500 as per Common Cost Norms for trainees having 80% and above attendance in Reskilling/Up-skilling)
- Trained candidates to be **provided with certification** after successful completion of training and assessment.
- Trained candidates to be **provided placement** after assessment and certification.

Implementation

The scheme is to be implemented through three Public Sector Undertakings (PSUs), of the Ministry of Social Justice & Empowerment, i.e. [National Scheduled Castes Finance and Development Corporation](#) (NSFDC), [National Backward Classes Finance & Development Corporation](#) (NBCFDC) and [National Safai Karamcharis Finance & Development Corporation](#) (NSKFDC).

Eligibility⁴

Candidates of age group **18-45 years** belonging to any of the following categories can apply for the training programme under PM-DAKSH:

1. Persons belonging to the **Scheduled Castes**
2. **Other Backward Classes (OBCs)** having Annual Family Income below Rs. 3.00 Lakh
3. **Economically Backward Classes (EBCs)** having AFI below Rs. 1.00 Lakh

² <https://pib.gov.in/PressReleasePage.aspx?PRID=1806159>

³ <https://pmdaksh.dosje.gov.in/aboutus>

⁴ <https://pmdaksh.dosje.gov.in/eligibility>

4. **De-Notified, Nomadic, and Semi-Nomadic Tribe (DNT)**
5. **Transgender (TG) community**
6. **Safai Karamcharis (including waste pickers) and their dependents**

Target and Budget Allocation

The scheme has a target to skill around **2,71,000** SC/OBC/EBC/DNT persons, Safai Karamcharis including Waste Pickers during the next five years (2021-22 to 2025-26) with a budget outlay of Rs. 450.25 crore. **The amount of funds earmarked under PM-DAKSH Yojana during 2020-21 and 2021-22 were Rs. 44.79 crore and Rs. 79.48 crore respectively.**⁵

Types of Skilling Programmes⁶:

A. **Up-skilling/Re-skilling:**

- The training is largely intended for rural artisans, domestic workers, sanitation workers etc. on the vocation of practice, such as pottery, weaving, carpentry, waste segregation, domestic workers, etc. along with financial and digital literacy.
- Duration: 32 to 80 hours and spaced over up to one month.
- Training cost will be limited to the extent of Common Cost Norms, besides Rs.2,500 to trainees towards compensation of wage loss.



B. **Short Term Trainings (focus on wage/ self-employment):**

- Training is provided for various job roles as per National Skill Qualification Framework (NSQF)/ National Occupational Standard (NOS), as issued by MSDE.
- Focus is laid on wage/self-employment opportunities such as self-employed tailors training, furniture making, food processing, etc. along with financial and digital literacy.



⁵ <https://pib.gov.in/PressReleasePage.aspx?PRID=1806159>

⁶ <https://nbcfdc.gov.in/pm-daksh/en>

- Duration: Normally 200 to 600 hours and up to six months, as stipulated in National Occupational Standards (NOS) and Qualification Packs (QPs).
- Training cost will be limited to the extent of Common Cost Norms, besides stipend to trainees in case of non-residential training

C. Entrepreneurship Development Programmes (EDP):

- This is targeted towards SC and OBC youth who have preferably undergone skill training under the [Pradhan Mantri Kaushal Vikas Yojana](#) (PMKVY) and are having an entrepreneurial bent of mind.
- Curriculum to be modelled on the programmes of Ministry of Rural Development (MoRD) being implemented by the Rural Self Employment Training Institutes (RSETIs). To be conducted by Rural Self Employment Training Institutes (RSETIs), National Institute for Entrepreneurship and Small Business Development (NIESBUD), Indian Institute of Entrepreneurship (IIE) and other similar organizations.
- Includes sessions on Business Opportunity Guidance, Market Survey, Working Capital and its Management, Business Plan Preparation etc.
- Duration: Normally 80-90 hours (10-15 days) or as stipulated by MoRD.
- Training cost as per norms of MoRD/Common Cost Norms (CCN).

D. Long-Term Courses (focus on wage/self-employment):

- This provides Long-Term Training in sectors having good demand in job market for wage-placement of trained candidates.
- Training programmes will be as per National Skills Qualifications Framework (NSQF), National Council for Vocational Training (NCVT), All India Council for Technical Education (AICTE), [Ministry of Micro, Small & Medium Enterprises](#) (M/o MSME) etc. in areas such as production technology, plastic processing, apparel technology, health care sector, etc.
- Duration: Five months and above and usually up to one year (up to 1000 hours), as stipulated by the concerned board/regulatory body of the training centre.
- Training cost as per CCN or as stipulated by concerned Board besides stipend for non-residential programmes.



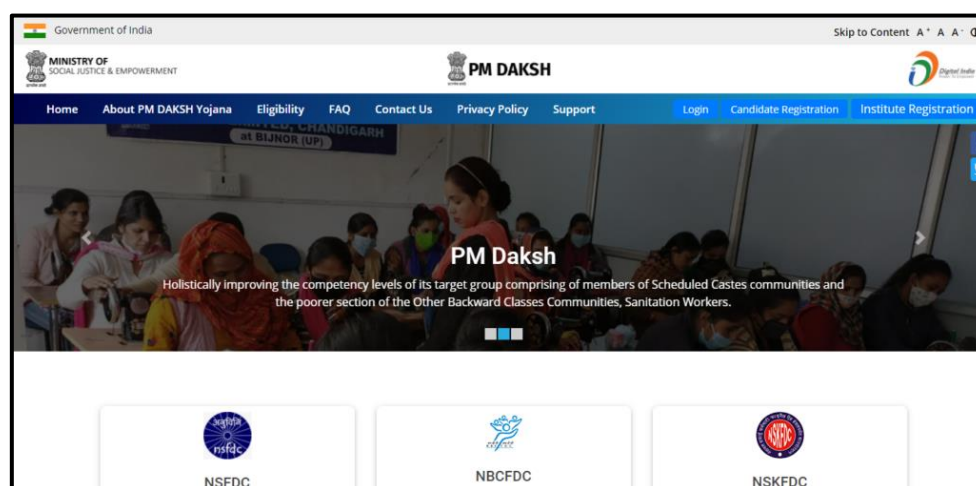
Beneficiaries under the scheme⁷

Details of the candidates trained and thereafter placements made under the scheme since 2020-21 are as under (as on 22.03.2022)⁸:

Year	Training Commenced	Placement made*
2020-21	32097	14970
2021-22	42002	2356

To know the State/UT wise details of the beneficiaries, [click here](#).

[PM-DAKSH Portal and Mobile App](#)



PM-DAKSH Portal and PM-DAKSH Mobile App were launched by the Ministry of Social Justice and Empowerment on August 07, 2021⁹. The URL of PM-DAKSH Portal is [“pmdaksh.dosje.gov.in”](https://pmdaksh.dosje.gov.in) and Mobile App “PM-DAKSH” is available on Google Play Store. PM-DAKSH portal offers online registration for free of cost Skill Development Training Programmes. Some of the features of this portal are as follows:

- Availability of all information related to skill development in one place for Scheduled Castes, Backward Classes and Safai Karamcharis.
- Facility to register for the training institute and programme of their interest.
- Facility to upload desired documents related to personal information.
- Facility to register the attendance of the trainees through the face and eye scanning during the training period.
- Monitoring facility through photo and video clip during training etc.

⁷ <https://pib.gov.in/PressReleasePage.aspx?PRID=1806159>

⁸ <https://pib.gov.in/PressReleasePage.aspx?PRID=1808217>

⁹ <https://pib.gov.in/PressReleaselframePage.aspx?PRID=1743592>

References:

- <https://pmdaksh.dosje.gov.in/aboutus>
- <https://pib.gov.in/PressReleasePage.aspx?PRID=1806159>
- <https://www.pib.gov.in/PressReleasePage.aspx?PRID=1743592>
- <https://pib.gov.in/PressReleasePage.aspx?PRID=1806510>
- <https://nbcfdc.gov.in/pm-daksh/en>
- <https://pib.gov.in/PressReleasePage.aspx?PRID=1808217>
- <https://pib.gov.in/PressReleaseIframePage.aspx?PRID=1743094>
- <https://pib.gov.in/PressReleasePage.aspx?PRID=1808665>

AG/HP/KM