



# Skill India Transforming India



**Skill India Mission  
Recognition of Prior Learning (RPL)**

“

**“The mantra of staying relevant is – Skill, Reskill and Upskill. It is of paramount importance for all of us to know, understand, and follow this mantra in our lives.”**

**Shri. Narendra Modi, Prime Minister**



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**\*RPL - Recognition of Prior Learning**



## Introduction

We all know the importance of the words - “Government recognised”. Many people in the country contribute towards the progress of the nation yet remain unrecognised. These include artisans working in traditional arts and trades like carpet weaving, handloom, jewellery making, stone carving, construction and carpentry. They have picked up their skills over the years, through informal modes of learning or by working as apprentices under an expert. This is also a testament to our age-old guru-shishya tradition.

On July 15, 2015, our Hon’ble Prime Minister Shri Narendra Modi said that the skills acquired through informal means should be considered and recognised by us so that talent gets recognised. He said, “After skill certification the youth can get better employment opportunities and they can earn better livelihood.”

Recognition of Prior Learning is a program that was envisaged in the National Skill Policy – 2009 but could not be implemented in an organised manner. In 2015, the Skill India Mission was launched and under its flagship scheme, Pradhan Mantri Kaushal Vikas Yojana (PMKVY), Recognition of Prior Learning (RPL) program was launched with a focus on re-skilling and up-skilling in prominent trades. Today the programme is being given great importance so that the skills earned by the youth can be certified and formally recognised.

# Skill India Mission

Before 2014, the responsibility of implementing skill development programmes was divided among many departments.

In 2015, Skill India Mission was launched, realising the vision of our Hon'ble Prime Minister, who had said that "our skilled youth will build the New India of our dreams." Under this, efforts were made to certify the skills of the youth of the country under a standardised framework.

The Skill India Mission was launched on 15<sup>th</sup> July 2015. It covers short-term training, long term training, apprenticeship training of industry, skill development and entrepreneurship, and some of the skill programmes of other Union Ministries.

MSDE's flagship scheme, Pradhan Mantri Kaushal Vikas Yojna (PMKVY) has trained over 1.21 crore youth to date. Over 7.5 lakh youth have been trained across industries under National Apprenticeship Promotion Scheme (NAPS)



RPL certification to train attendants under the Golden Project of Indian railways



Simultaneously more than 4 lakh people have been trained under Jan Shikshan Sansthan (JSS)

Apart from this, every year 5 lakh youth are imparted training at various Industrial Training Institutes (ITIs), 50 lakh youth under PMKVY and 25 lakh youth are being trained under fee-based programmes. Approximately over 1 crore youth are getting trained every year under the Skill India Mission by engaging with NAPS apprenticeship and skill programs of Union Ministries.

The need for skilled manpower has increased after the liberalisation of the Indian Economy. By identifying the skills of the youth, employment opportunities can be easily provided to them. Such opportunities not only reduce hiring and training costs, but also directly impact industrial productivity.

Under Skill India, through a standardised skill framework, consistent efforts have been made to accelerate the pace of skilling of the youth, along with their formal certification. Pradhan Mantri Kaushal Vikas Yojna (PMKVY) implemented by MSDE has enabled the certification of persons skilled in existing trades

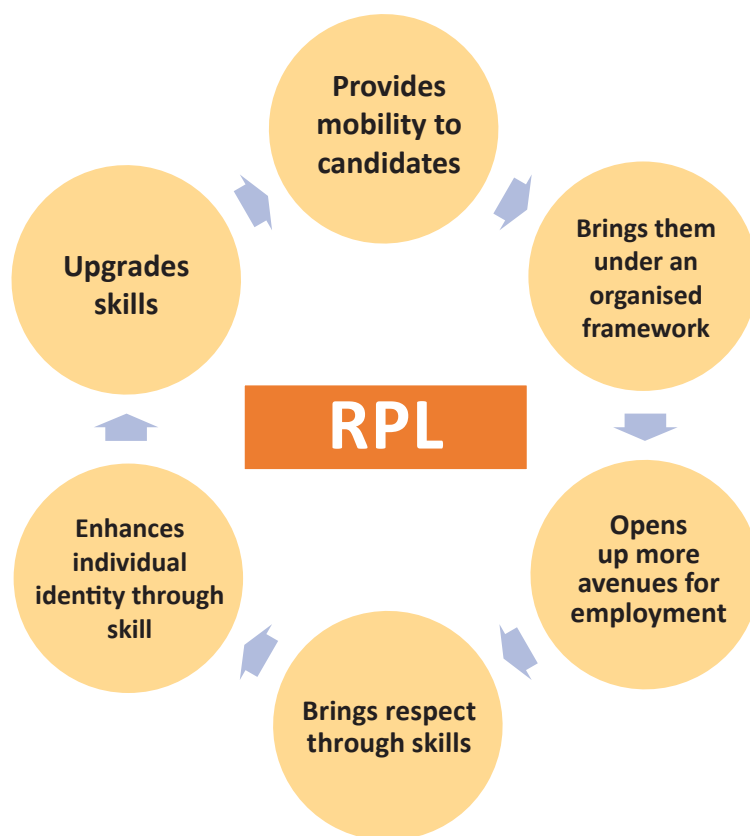


Recognition of experienced carpenters by Skill India

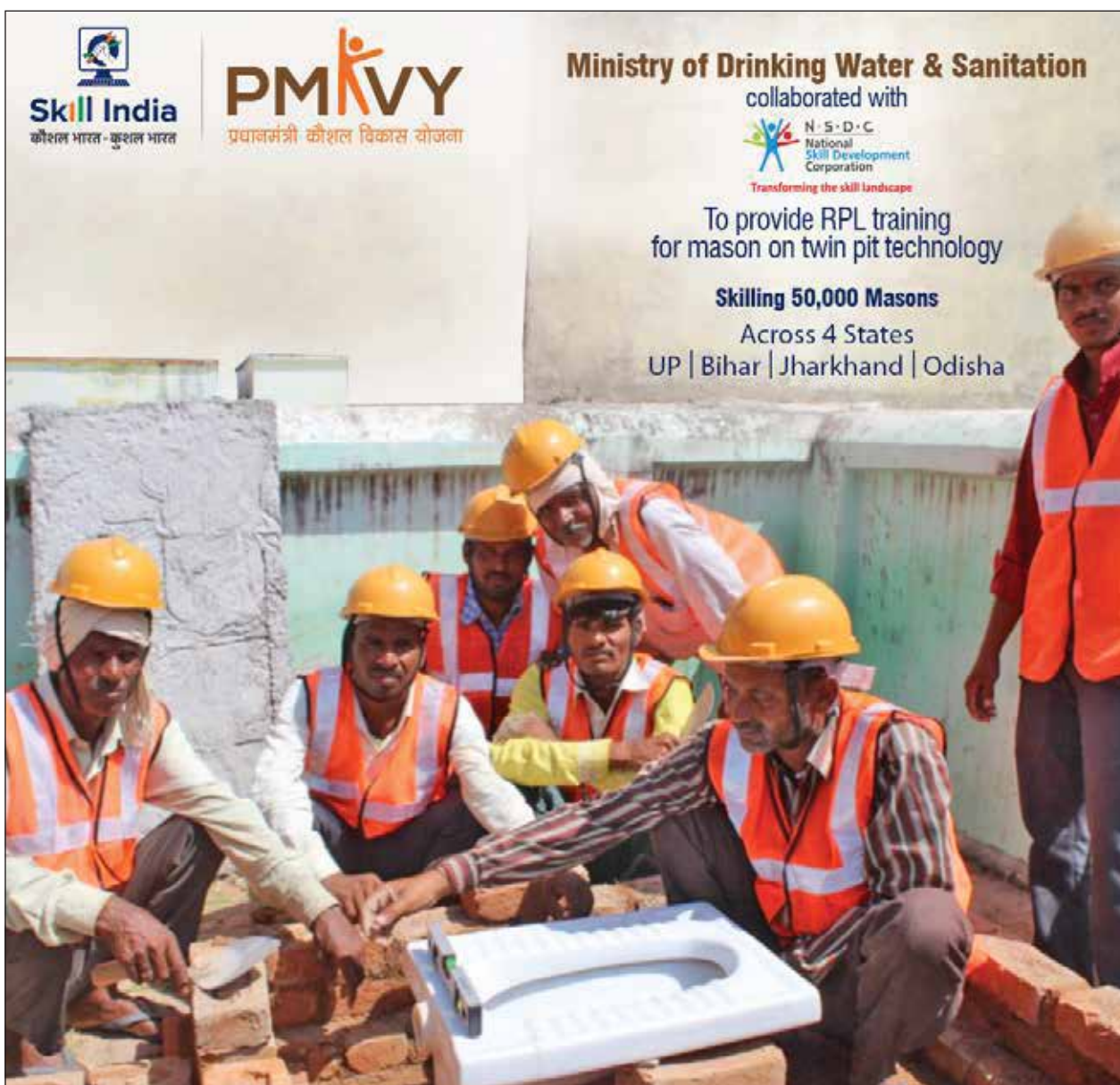
# Relevance of Recognition of Prior Learning (RPL)

## There are three major objectives of RPL:

- To align the competencies of the unorganised workforce of the country with the standardised National Skill Qualification Framework (NSQF).
- To enhance the employment opportunities and provide alternative means for higher education.
- To provide opportunities for reducing inequalities.



A person with existing skill sets and already proficient in his trade may obtain a certificate by getting his acquired skill certified through the National Skill Qualification Framework. Under this training and assessment program, candidates are given a mandatory orientation of 12 hours, which includes skill training, evaluation process, soft skills and a basic course in entrepreneurship. In case of a skill gap, a bridge course of 68 hours is also provided to the candidate.

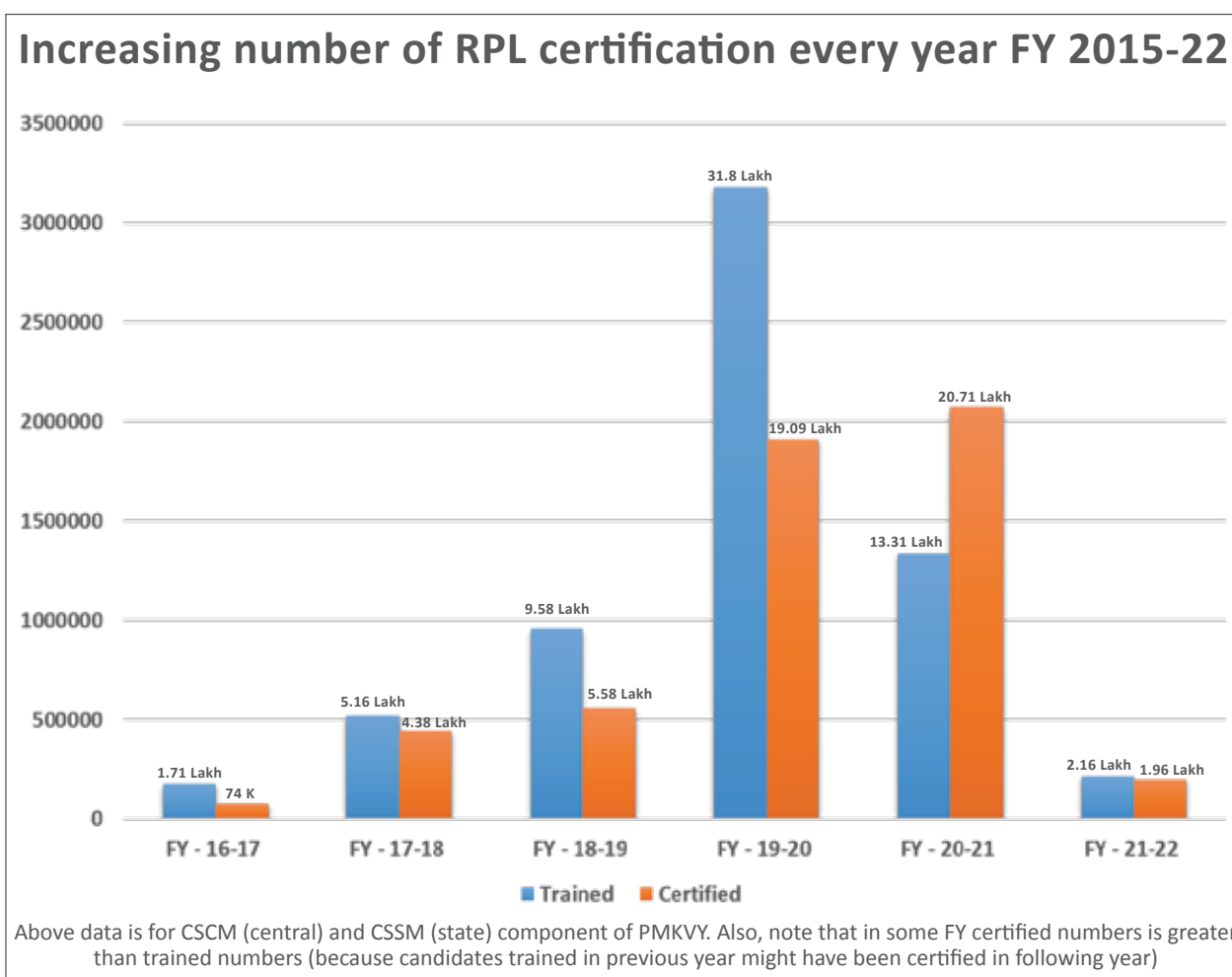


Training being imparted to masons under Swachh Bharat Abhiyan for making twin pit toilets and recognition of their skills



# Success of RPL till now

Under RPL 2015-2022 more than 64 lakh+ beneficiaries have been trained across 37 different sectors till 31<sup>st</sup> March 2022



The data of certified beneficiaries is made available to industries through ASEEM (Aatmanirbhar Skilled Employee Employer Mapping) portal and the application. The platform provides skilled workforce to industries as per market demand.

# Ensuring equitable partnerships and participation from States

- Participation of States has been ensured through State Skill Development Missions (SSDM), which are on-boarded for projects under PMKVY.
- More than 69,000 candidates, who work as artisans/ workers have been certified under various job roles.



Recognition to Jaipur weavers and their prior training and experience under RPL





Skills on Wheels – Recognition of previous experience and learning of tyre mechanics



Youth certified in the Beauty and Wellness sector, Yoga candidates also got recognition

- Project-based efforts are being made to cover the North-Eastern region under skill development programs. Also, more than 100 Aspirational Districts including 65 Left Wing Extremist (LWE) districts have been mapped for skill development activities.

## Participation of industries

- To increase the acceptability of RPL among industries, and expand the direct reach of NSQF to employers, an RPL best-in-class employer (RPL-BICE) was introduced for companies as an initiative under PMKVY (2016-2020).
- RPL-BICE has attracted many employer/industry participants. So far, more than 13 lakh candidates have been certified under RPL-BICE.



Skill up-gradation of employees of Samarth Diamond Company under RPL-BICE

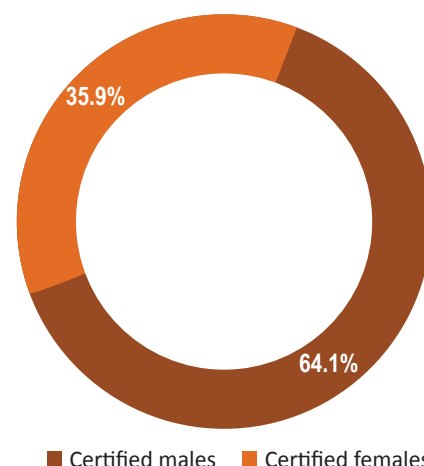


Certification of BPCL employees under RPL-BICE



## Women's participation

More than 9 lakh women have been certified in multiple sectors ranging from garment manufacturing to aerospace.



## Rural participation

Over 4.5 lakh candidates have been certified in the agriculture sector, in courses like organic growers, broiler farmworkers, shrimp farmers, drone simulators for farming and food processing.



RPL certificate to group farming practitioners from Pimpalwadi circle of Maharashtra Pune – upgradation of 2.82 lakh farmers under Maharashtra Agri-Skilling Programme



Skill upgradation through RPL in power sector in Bihar



With support from Power Sector Skill Council, RPL certification of over 50,000 people in linemen and technical helper job roles, across six States, was done under the Sahaj Bijli Har Ghar Yojna rural electrification scheme of the Government of India





### Evaluation process of Indian soldiers under RPL by Skill India



RPL certification of ex-servicemen of Indian Navy, to make them Skill India trainers

## Giving a new direction to life through skills

<b>Name</b>	<b>Gokul Nand Sahu</b>
<b>Age</b>	<b>81</b>
<b>Place</b>	<b>Cuttack, Odisha</b>
<b>Experience</b>	<b>60 years</b>
<b>Business</b>	<b>Goldsmith in filigree art</b>
<b>Livelihood before RPL</b>	<b>Rs. 70–80 per day</b>
<b>Training under PMKVY 2016 - 2020</b>	<b>RPL certification from Goldsmith Academy</b>
<b>Livelihood after RPL</b>	<b>4-time increase</b>

“Getting recognised for my skill sets through RPL certification has added great value. The certificate recognising my skills means a lot to me. For many years my skills weren’t recognised and thinking to get certified was beyond my thinking. Today, I am very happy. I’ve finally learned how to work with modern equipment and, ironically, I wasn’t able to use such tools and techniques until today. Had I known this before, my income would’ve been much higher. I’m glad that I’m finally going in the right direction now.”



# Increase in employment opportunities after RPL certification

- As per a report of NITI Ayog, 59% of candidates involved in the survey, who have obtained RPL training, believe that RPL training empowers and enhances their skill sets and helps in providing them better opportunities of employment in the market
- According to an impact evaluation of PMKVY 2.0 conducted by Sambodhi Research and Communication, the income of RPL-certified individuals rose 25% after certification. 35% respondents acknowledged that the RPL program contributed to the increase in income.
- According to a study conducted by the National Skill Development Corporation, 47% of RPL certified individuals noted an increase in their income. 63% said their skills were more appreciated at the workplace after they received RPL certification.

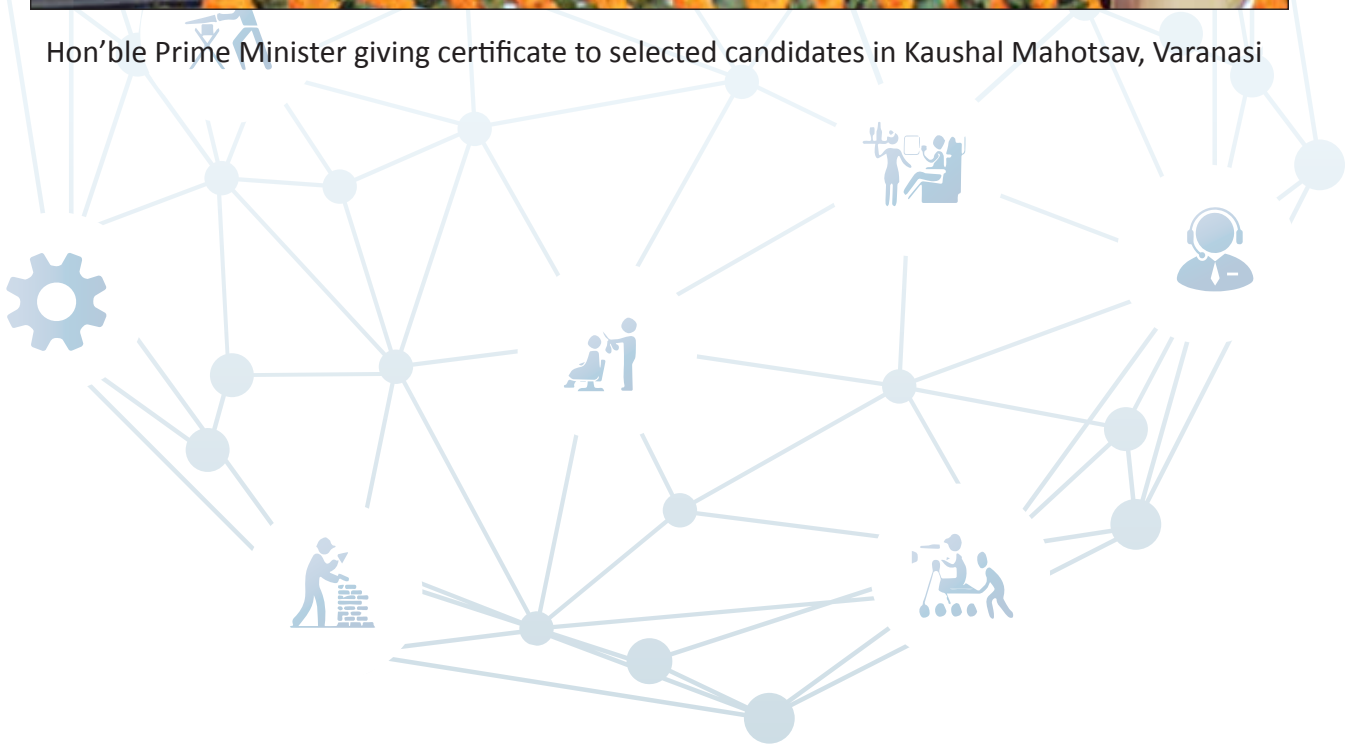


Certification of prior learning of Tata Steel employees under RPL programme of Pradhan Mantri Kaushal Vikas Yojana

Post the COVID-19 pandemic, skill up-gradation and skill certification have become an important part of our life. Today, candidates are having better lives after getting their skills certified through RPL. The International Labour Organization (ILO) has also accepted that employment opportunities have increased with RPL.



Hon'ble Prime Minister giving certificate to selected candidates in Kaushal Mahotsav, Varanasi



# Creating a new India: Skilled India. Strong India.

It is the foresight of the Hon'ble Prime Minister that RPL is changing the lives of people today. RPL is not only giving recognition to informal skills; it is also connecting candidates with the formal recognition system and getting them respect. We believe that der this programme, proficient candidates will be capable of improving their livelihoods and make valuable contributions to building a New India.

**Skill India**  
श्रद्धा रते, गुण रते

**N S D C**  
National Skill Development Corporation  
Transforming the skill landscape

"I always wanted to open a parlour. The RPL programme of PMKVY helped me fulfill my dream. Today, I have my own parlour and I am confident of myself."

**Sonia**  
Assistant Beauty Therapist  
Faridabad

For more information, contact  
**088000-55555** **#MySkillMyIdentity**

**Skill India**  
श्रद्धा रते, गुण रते

**N S D C**  
National Skill Development Corporation  
Transforming the skill landscape

"Under the RPL programme of PMKVY, my rubber tapping skill was recognized, has been updated with the latest means and technology and this improved my life. The certification that I received helped me earn extra income."

**Sukhdev Dev Verma**  
Latex Harvest Technician

For more information, contact  
**088000-55555** **#MySkillMyIdentity**



# Media Awareness

**युवाओं के हुनर को मिली पहचान  
कौशल को मिला प्रमाण पत्र**

कैदिय मंत्री डॉ मोंट्नाय पांडेय ने वीरियो कांग्रेस से नियन्त्रितावाद व राष्ट्रवाज के युवाओं को किन्दा संबोधित

संस्कृत, मद्रास विश्वविद्यालय

**भारतकै:** जिनो के विप्लववादी और उद्योगपति बनने के 162 वर्ष पछासी में अखिल विद्यार्थी विभूत के साथ प्रतिष्ठित कार्यक्रम आयोजित। इसमें भारतीय 779 के प्रति 400 युवाओं ने प्रतिभाग प्राप्त किया। योजना को सहाय्यता में केन्द्रीय अखिल विद्यार्थी बोर्ड से, भारतीय विद्यार्थी ने अखिलविद्यार्थी को सम्मेलित किया। साथ ही युवाओं में प्रभाव 779 का विभूत किया गया।

[illegible]

**प्रमाण यह सिद्धित के जीवन (एकमात्र) में मौजूद ईश्वर का प्रतिफलप्राप्ति।**

कौशल विकास विभाग से प्राप्त माल

[illegible]

मोरी में विमान गिराई है। ऐसे में बीजाल विमान की क्षमताओं के लिए आप पंचायती की इसमें सहित करना जाननी है। बीजाल विमान

क्रिमानों को 125 बिगिटुल

[illegible]

प्रमाण होने से अधिकांश को भी मिलेगी। समग्रता का उद्देश्य मुक्तों को आर्थिकतः बचाना है। प्रमाण से मुक्तों में आकांक्षायुक्त सोच विकसित हो जायेगी। मुक्तों में है निम्न आर्थिकता के समर्थी भावना लाली आदि। प्रमाणहीन और सीधे के मुक्तों भावना विकसित हो रिक्त से यह एक अवसर बनने है। भविष्य के प्रति समग्रता सह है। प्रमाण मिले से लाली को दूर करने समग्रता उद्देश्य है।

स्किल इंडिया ने प्रारंभ किया गरीब कल्याण रोजगार अभियान के तहत प्रवासी श्रमिकों के लिए प्रशिक्षण

[illegible]

आरपीएल प्रशिक्षण पूरा करने वाले श्रमिकों को केंद्रीय मंत्री ने किया सम्मानित

अथवा अथवा अथवा

[illegible]

સાધુજીના આશ્રમમાં જોઈતું કોઈક મંત્રી રૂ. ૧૦૦૦ના આશ્રમમાં

आर्यसत्त्व के सम्मान में, इसका स्वरूप को दुर्ग-सौन्दर्यपूर्ण रूपमें जो आकारों को कावेरि-कुल में प्रेषित करना है। प्रत्यक्ष आर्यसत्त्वका प्रकाश है, सम्पूर्ण सत्त्व है और अस्वीकार्य को सम्पूर्ण प्रकाश है। इसमें अस्वीकार्य को आर्यसत्त्व के समान है।

सर्वज्ञान प्रकाश की राश में प्रतीति के समान और सम्पूर्ण प्रतीति के समान है और प्रतीति के समान है।

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## जुता उद्योग बढेगा तो कोई बेरोजगार नहीं बचेगा



**स्वास्थ्य और परिवार कल्याण**



**स्वास्थ्य जागरूकता कार्यक्रम**



**समूह स्वास्थ्य जांच**



**स्वास्थ्य जागरूकता कार्यक्रम**



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**स्वास्थ्य जागरूकता कार्यक्रम**

भारत को बनाएंगे विश्व में कौशल की राजधानी : महेंद्र नाथ पांडेय

**17** **पुष्कर मेला**  
पुष्कर मेलेत अनेक प्रकारचे नौका प्रदर्शित झाल्या. या मेलेत अनेक प्रकारचे नौका प्रदर्शित झाल्या. या मेलेत अनेक प्रकारचे नौका प्रदर्शित झाल्या.

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## Union minister flags off mobile vans to reskill auto mechanics

### Upskilling Key Agenda Of Centre: Min



### Govt to expand skill devpt progs in J&K, Ladakh: BJP

These training needs are being met by a number of programs in the United States. The National Institute of Standards and Technology (NIST) has a program to help small businesses develop and improve their quality management systems. The Small Business Technology Transfer (STTR) program provides grants to small businesses to develop and commercialize new technologies. The Small Business Innovation Research (SBIR) program provides grants to small businesses to develop and commercialize new technologies. The Small Business Technology Transfer (STTR) program provides grants to small businesses to develop and commercialize new technologies. The Small Business Innovation Research (SBIR) program provides grants to small businesses to develop and commercialize new technologies.

**In a first, plumbers, painters and masons to get govt certificates in UP**

### Pilot Project Launched In Kashi, Chandauli

**India: DDA to train 600 women**

New Delhi: In a first, Union Skill Development Ministry has launched a pilot project to formally certify already-skilled workers in gram panchayats (GP) who will give them "recognition and respect" to use their expertise while working in government and private industries.

The project was rolled out on Monday across 16 GPs in Prime Minister's Nai Rozgar Yojana (NRY).

**Joint initiative between World Bank, skill development ministry**

**Vizag: Chandrababu Naidu**

Yaradani and neighbouring Chinna Chettu.

The programme, a joint initiative between World Bank and Centre, is known as Recognition of Prior Learning (RPL) under the Skill Acquisition and Knowledge Awareness for Livelihood Promotion Scheme (SKALPS).

**Includes painters, carpenters, sanitation workers, plumbers**

**UP: Panchayats' RTI department to set GOC**

menting a agency for the programme is National Skill Development Corporation (NSDC).

Over 600 candidates were awarded the certificate under the programme on Monday while 2,500 have been enrolled for training.

**In 7,600 families, 2.7**





“

**"The mantra to remain relevant in today's rapidly changing business and market is-skill, re-skill and up-skill. With this vision, we are constantly taking concrete steps to build a future-ready workforce."**

Shri Narendra Modi, Prime Minister







Ministry of Skill Development and Entrepreneurship, Government of India