

**Ministry of Statistics & Programme Implementation  
National Statistical Office**

Dated 2<sup>nd</sup> Ashwin, Saka 1943  
24<sup>th</sup> September, 2021

**Payroll Reporting in India: An Employment Perspective – July, 2021**

**Introduction**

1. Since April, 2018 this Ministry has been bringing out the employment related statistics in the formal sector covering the period September 2017 onwards, using information on the number of subscribers who have subscribed under three major schemes, namely the Employees' Provident Fund (EPF) Scheme, the Employees' State Insurance (ESI) Scheme and the National Pension Scheme (NPS).

2. As mentioned in the earlier series, since the numbers of subscribers are from various sources, there are elements of overlap and the estimates are not additive. Detailed information is separately published on the respective organizational websites for the period September, 2017 to July, 2021. The information is based on the number of subscribers, and the tables reflect a dynamic status for five sets of periods – (a) September 2017 – March 2018, (b) April 2018 – March 2019, (c) April 2019 – March 2020, (d) April 2020 – March 2021 and (e) monthly data from April 2021 onwards. The data in Section 2.1 includes information gender-wise, on the number of new members who have started subscribing to EPF, the number of members that have ceased their subscription and the number of members who restarted contribution, having ceased subscription in the past. The data in Section 2.2 includes information gender-wise, in respect of ESI, on the number of existing employees who paid contribution and the number of newly registered employees who are paying contribution during the period. The data in Section 2.3 includes information gender-wise, in respect of NPS, on the existing subscribers and new subscribers contributing during the period.

**2.1 Employees' Provident Funds Scheme: September, 2017 to July, 2021**

**PROVISIONAL ESTIMATES OF SUBSCRIBERS BY AGE AS PER EPFO RECORDS (IN NUMBERS)**

**(a) Total during September 2017 – March 2018**

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	43,488	13,444	16	-	56,948	9,121	6,269	2	443	15,835	339	173	-	-	512
18-21	16,50,881	3,05,266	365	-	19,56,512	8,67,108	1,81,901	121	8,657	10,57,787	51,590	10,452	7	2	62,051
22-25	18,65,623	4,07,532	390	-	22,73,545	15,07,374	3,64,369	156	25,230	18,97,129	1,44,823	37,742	13	21	1,82,599
26-28	9,19,748	1,87,227	182	-	11,07,157	9,76,600	2,21,744	69	20,322	12,18,735	1,33,696	28,103	4	28	1,61,831
29-35	12,14,635	3,08,803	277	-	15,23,715	13,75,062	3,16,507	122	36,964	17,28,655	2,00,279	34,884	16	36	2,35,215
More than 35	12,28,968	3,10,224	335	-	15,39,527	14,01,532	3,48,146	93	59,877	18,09,648	1,53,169	27,871	12	65	1,81,117
<b>Total</b>	<b>69,23,343</b>	<b>15,32,496</b>	<b>1,565</b>	<b>-</b>	<b>84,57,404</b>	<b>61,36,797</b>	<b>14,38,936</b>	<b>563</b>	<b>1,51,493</b>	<b>77,27,789</b>	<b>6,83,896</b>	<b>1,39,225</b>	<b>52</b>	<b>152</b>	<b>8,23,325</b>

**(b) Total during April 2018 – March 2019**

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	87,869	31,251	3	-	1,19,123	19,426	10,405	4	247	30,082	3,976	2,060	-	1	6,037
18-21	28,23,682	6,43,061	86	-	34,66,829	13,61,213	2,88,872	109	2,724	16,52,918	4,47,207	81,720	38	124	5,29,089
22-25	28,76,479	7,63,398	76	-	36,39,953	23,77,895	6,02,712	153	11,919	29,92,679	9,14,107	2,09,613	78	629	11,24,427
26-28	13,97,099	3,43,527	40	-	17,40,666	15,87,940	3,77,488	87	10,974	19,76,489	6,75,638	1,38,161	30	749	8,14,578
29-35	18,73,151	5,72,198	48	-	24,45,397	22,46,297	5,27,014	143	19,939	27,93,393	9,36,132	1,75,232	71	1,308	11,12,743
More than 35	19,61,800	5,70,527	52	2	25,32,381	22,53,688	5,62,285	143	35,264	28,51,380	7,33,076	1,43,200	36	1,629	8,77,941
<b>Total</b>	<b>1,10,20,080</b>	<b>29,23,962</b>	<b>305</b>	<b>2</b>	<b>1,39,44,349</b>	<b>98,46,459</b>	<b>23,68,776</b>	<b>639</b>	<b>81,067</b>	<b>1,22,96,941</b>	<b>37,10,136</b>	<b>7,49,986</b>	<b>253</b>	<b>4,440</b>	<b>44,64,815</b>

**(c) Total during April 2019 – March 2020**

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	73,823	28,053	3	410	1,02,289	16,436	10,861	-	38	27,335	9,392	4,205	1	-	13,598
18-21	23,45,791	6,00,285	59	12	29,46,147	11,54,101	2,75,633	46	147	14,29,927	8,69,966	1,53,306	37	-	10,23,309
22-25	22,08,674	6,63,699	61	41	28,72,475	21,00,579	5,74,336	72	1,084	26,76,071	16,47,355	3,53,155	37	-	20,00,547
26-28	10,04,526	2,78,069	36	51	12,82,682	13,96,834	3,55,609	36	1,156	17,53,635	11,30,035	2,23,766	30	-	13,53,831
29-35	13,96,402	4,77,298	59	139	18,73,898	20,64,099	4,96,010	68	2,584	25,62,761	15,76,100	3,03,351	59	9	18,79,519
More than 35	14,89,351	4,73,257	56	528	19,63,192	20,27,776	5,13,901	89	5,419	25,47,185	12,82,251	2,61,520	39	11	15,43,821
<b>Total</b>	<b>85,18,567</b>	<b>25,20,661</b>	<b>274</b>	<b>1,181</b>	<b>1,10,40,683</b>	<b>87,59,825</b>	<b>22,26,350</b>	<b>311</b>	<b>10,428</b>	<b>1,09,96,914</b>	<b>65,15,099</b>	<b>12,99,303</b>	<b>203</b>	<b>20</b>	<b>78,14,625</b>

**(d) Total during April 2020 – March 2021**

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	59,935	23,410	1	1	83,347	10,375	8,338	-	4	18,717	4,201	2,870	-	-	7,071
18-21	18,85,407	4,23,709	31	4	23,09,151	8,45,609	2,05,363	13	5	10,50,990	7,55,801	1,30,405	17	-	8,86,223
22-25	16,16,288	4,73,791	37	7	20,90,123	17,41,385	4,74,153	37	290	22,15,865	18,76,162	3,53,697	49	-	22,29,908
26-28	7,17,797	1,90,842	18	7	9,08,664	12,07,911	2,97,393	27	480	15,05,811	12,94,089	2,41,392	29	-	15,35,510
29-35	10,52,037	3,82,232	33	20	14,34,322	18,76,453	4,64,700	31	947	23,42,131	18,64,799	3,72,264	33	4	22,37,100
More than 35	12,72,200	4,51,032	19	40	17,23,291	20,77,028	5,70,595	33	1,867	26,49,523	16,73,680	3,72,978	42	2	20,46,702
<b>Total</b>	<b>66,03,664</b>	<b>19,45,016</b>	<b>139</b>	<b>79</b>	<b>85,48,898</b>	<b>77,58,761</b>	<b>20,20,542</b>	<b>141</b>	<b>3,593</b>	<b>97,83,037</b>	<b>74,68,732</b>	<b>14,73,606</b>	<b>170</b>	<b>6</b>	<b>89,42,514</b>

**(e) Monthly data from April 2021 onwards**

April 2021															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	4,863	2,212	-	-	7,075	933	786	-	1	1,720	427	340	-	-	767
18-21	1,55,752	44,500	1	3	2,00,256	85,159	19,408	-	2	1,04,569	73,231	15,172	1	-	88,404
22-25	1,47,189	59,106	2	1	2,06,298	1,74,678	45,517	2	7	2,20,204	2,02,387	44,961	3	-	2,47,351
26-28	64,092	23,221	1	1	87,315	1,22,685	30,337	3	24	1,53,049	1,54,674	32,597	1	-	1,87,272
29-35	89,075	40,684	1	2	1,29,762	1,82,055	44,312	4	128	2,26,499	2,29,816	48,191	5	-	2,78,012
More than 35	1,02,712	42,365	2	10	1,45,089	1,85,517	50,733	6	264	2,36,520	2,07,881	47,355	4	1	2,55,241
<b>Total</b>	<b>5,63,683</b>	<b>2,12,088</b>	<b>7</b>	<b>17</b>	<b>7,75,795</b>	<b>7,51,027</b>	<b>1,91,093</b>	<b>15</b>	<b>426</b>	<b>9,42,561</b>	<b>8,68,416</b>	<b>1,88,616</b>	<b>14</b>	<b>1</b>	<b>10,57,047</b>

May 2021															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	5,372	2,052	-	-	7,424	689	572	-	-	1,261	319	275	-	-	594
18-21	1,32,735	35,507	1	2	1,68,245	57,329	12,985	-	-	70,314	52,420	9,668	1	-	62,089
22-25	1,15,923	44,999	2	-	1,60,924	1,19,569	34,381	2	8	1,53,960	1,40,625	33,723	5	-	1,74,353
26-28	51,481	17,313	2	2	68,798	87,272	23,798	3	14	1,11,087	1,08,198	26,284	3	-	1,34,485
29-35	73,712	30,051	2	2	1,03,767	1,35,184	34,408	3	38	1,69,633	1,56,225	34,427	3	1	1,90,656
More than 35	87,375	32,267	4	2	1,19,648	1,45,811	38,484	2	130	1,84,427	1,28,480	28,458	3	-	1,56,941
<b>Total</b>	<b>4,66,598</b>	<b>1,62,189</b>	<b>11</b>	<b>8</b>	<b>6,28,806</b>	<b>5,45,854</b>	<b>1,44,628</b>	<b>10</b>	<b>190</b>	<b>6,90,682</b>	<b>5,86,267</b>	<b>1,32,835</b>	<b>15</b>	<b>1</b>	<b>7,19,118</b>

June 2021															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	7,528	2,537	-	-	10,065	654	630	-	-	1,284	374	328	-	-	702
18-21	2,08,186	43,371	1	1	2,51,559	46,954	10,692	1	1	57,648	66,031	10,264	1	-	76,296
22-25	1,63,283	53,410	3	1	2,16,697	1,00,463	29,392	2	15	1,29,872	1,76,149	34,309	8	-	2,10,466
26-28	69,741	20,854	1	2	90,598	75,854	21,471	1	38	97,364	1,29,915	29,055	4	-	1,58,974
29-35	95,848	37,448	-	7	1,33,303	1,19,076	31,989	3	106	1,51,174	1,86,597	41,010	3	1	2,27,611
More than 35	1,08,563	40,120	2	5	1,48,690	1,22,736	36,416	5	148	1,59,305	1,51,933	35,531	4	-	1,87,468
<b>Total</b>	<b>6,53,149</b>	<b>1,97,740</b>	<b>7</b>	<b>16</b>	<b>8,50,912</b>	<b>4,65,737</b>	<b>1,30,590</b>	<b>12</b>	<b>308</b>	<b>5,96,647</b>	<b>7,10,999</b>	<b>1,50,497</b>	<b>20</b>	<b>1</b>	<b>8,61,517</b>

July 2021															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	6,268	2,675	-	1	8,944	460	329	-	2	791	330	336	-	-	666
18-21	2,27,220	57,636	1	1	2,84,858	30,076	6,831	1	1	36,909	66,130	13,135	-	-	79,265
22-25	1,80,741	60,539	4	1	2,41,285	66,716	19,268	2	19	86,005	1,93,701	38,931	4	-	2,32,636
26-28	73,729	21,701	-	2	95,432	51,251	14,124	2	28	65,405	1,44,550	30,496	-	-	1,75,046
29-35	96,901	37,496	2	2	1,34,401	76,431	19,445	4	51	95,931	2,04,959	43,824	3	-	2,48,786
More than 35	1,01,430	35,861	5	1	1,37,297	71,124	20,502	5	174	91,805	1,63,975	39,034	3	-	2,03,012
<b>Total</b>	<b>6,86,289</b>	<b>2,15,908</b>	<b>12</b>	<b>8</b>	<b>9,02,217</b>	<b>2,96,058</b>	<b>80,499</b>	<b>14</b>	<b>275</b>	<b>3,76,846</b>	<b>7,73,645</b>	<b>1,65,756</b>	<b>10</b>	<b>-</b>	<b>9,39,411</b>

2.1.1 During September, 2017–July, 2021; **4,51,49,064** new subscribers joined the EPF scheme.

Note:

- (1) Source: EPFO.
- (2) EPF is applicable to establishments having more than 20 workers (see Endnote 1).
- (3) As updation of employee records is a continuous process, and the data gets updated in subsequent months; information, particularly in respect of latest months remains provisional.
- (4) For more details, please visit website of EPFO <https://www.epfindia.gov.in>.

## 2.2 Employees' State Insurance Scheme: September, 2017 to July, 2021

### PROVISIONAL ESTIMATES OF SUBSCRIBERS BY AGE AS PER ESIC RECORDS (IN NUMBERS)

#### (a) Total during September 2017 – March 2018

Age	Number of existing employees (as on 01.09.2017) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	3,764	1,552	-	5,316	8,321	3,482	-	11,803
18-21	6,78,437	1,30,555	45	8,09,037	11,63,589	1,63,207	48	13,26,844
22-25	39,27,503	7,59,204	153	46,86,860	20,29,056	3,62,002	105	23,91,163
26-28	37,17,391	6,94,876	147	44,12,414	11,81,950	1,91,527	61	13,73,538
29-35	70,60,716	12,81,543	259	83,42,518	13,77,599	2,79,933	81	16,57,613
More than 35	86,85,616	21,20,381	404	1,08,06,401	12,79,962	2,94,893	113	15,74,968
<b>Total</b>	<b>2,40,73,427</b>	<b>49,88,111</b>	<b>1,008</b>	<b>2,90,62,546</b>	<b>70,40,477</b>	<b>12,95,044</b>	<b>408</b>	<b>83,35,929</b>

**(b) Total during April 2018 – March 2019**

Age	Number of existing employees (as on 01.04.2018) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	5,042	2,354	-	7,396	30,011	12,496	2	42,509
18-21	9,25,200	1,63,781	42	10,89,023	25,85,911	4,29,301	86	30,15,298
22-25	40,45,418	8,26,498	174	48,72,090	35,30,224	6,73,672	146	42,04,042
26-28	35,44,817	6,63,194	136	42,08,147	18,63,282	3,26,154	92	21,89,528
29-35	65,97,207	12,48,540	273	78,46,020	23,75,503	5,31,102	146	29,06,751
More than 35	82,24,991	20,55,118	433	1,02,80,542	20,92,628	5,15,071	145	26,07,844
<b>Total</b>	<b>2,33,42,675</b>	<b>49,59,485</b>	<b>1,058</b>	<b>2,83,03,218</b>	<b>1,24,77,559</b>	<b>24,87,796</b>	<b>617</b>	<b>1,49,65,972</b>

**(c) Total during April 2019 – March 2020**

Age	Number of existing employees (as on 01.04.2019) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	13,140	7,524	2	20,666	29,920	16,648	6	46,574
18-21	16,43,640	3,24,773	61	19,68,474	26,15,024	4,93,306	83	31,08,413
22-25	46,16,176	10,09,126	176	56,25,478	35,28,218	7,26,180	133	42,54,531
26-28	34,69,492	6,35,984	152	41,05,628	17,10,456	3,19,235	70	20,29,761
29-35	63,35,701	12,95,305	273	76,31,279	24,38,582	5,83,283	102	30,21,967
More than 35	78,48,347	20,71,218	429	99,19,994	21,13,876	5,70,046	93	26,84,015
<b>Total</b>	<b>2,39,26,496</b>	<b>53,43,930</b>	<b>1,093</b>	<b>2,92,71,519</b>	<b>1,24,36,076</b>	<b>27,08,698</b>	<b>487</b>	<b>1,51,45,261</b>

**(d) Total during April 2020 – March 2021**

Age	Number of existing employees (as on 01.04.2020) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	7,903	6,218	1	14,122	17,507	12,013	1	29,521
18-21	12,12,214	2,47,873	35	14,60,122	20,46,479	3,26,385	60	23,72,924
22-25	35,71,875	8,13,528	137	43,85,540	27,05,977	4,92,221	89	31,98,287
26-28	29,03,825	5,25,690	100	34,29,615	13,72,301	2,25,233	54	15,97,588
29-35	51,62,529	10,52,692	207	62,15,428	17,95,504	3,95,204	64	21,90,772
More than 35	72,53,635	20,17,777	401	92,71,813	16,95,700	4,20,438	72	21,16,210
<b>Total</b>	<b>2,01,11,981</b>	<b>46,63,778</b>	<b>881</b>	<b>2,47,76,640</b>	<b>96,33,468</b>	<b>18,71,494</b>	<b>340</b>	<b>1,15,05,302</b>

**(e) Monthly data from April 2021 onwards**

April 2021								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	6,045	5,669	1	11,715	1,280	1,178	-	2,458
18-21	9,65,502	2,07,959	21	11,73,482	1,64,202	33,316	1	1,97,519
22-25	34,20,389	7,94,129	125	42,14,643	2,51,382	60,481	7	3,11,870
26-28	28,59,644	5,19,761	93	33,79,498	1,29,786	27,320	3	1,57,109
29-35	51,57,876	10,38,858	204	61,96,938	1,62,330	43,975	8	2,06,313
More than 35	73,91,480	20,83,391	410	94,75,281	1,51,727	45,564	11	1,97,302
<b>Total</b>	<b>1,98,00,936</b>	<b>46,49,767</b>	<b>854</b>	<b>2,44,51,557</b>	<b>8,60,707</b>	<b>2,11,834</b>	<b>30</b>	<b>10,72,571</b>

May 2021								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	6,153	6,025	2	12,180	1,330	1,056	1	2,387
18-21	9,00,241	2,03,475	33	11,03,749	1,46,580	27,788	13	1,74,381
22-25	31,51,070	7,65,916	126	39,17,112	1,98,027	48,654	11	2,46,692
26-28	26,61,362	4,95,092	98	31,56,552	1,04,808	21,886	12	1,26,706
29-35	48,31,945	9,80,578	193	58,12,716	1,36,416	34,801	7	1,71,224
More than 35	69,35,025	19,25,664	375	88,61,064	1,29,308	36,692	8	1,66,008
<b>Total</b>	<b>1,84,85,796</b>	<b>43,76,750</b>	<b>827</b>	<b>2,28,63,373</b>	<b>7,16,469</b>	<b>1,70,877</b>	<b>52</b>	<b>8,87,398</b>

June 2021								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	7,269	7,073	1	14,343	1,835	1,521	-	3,356
18-21	10,32,023	2,13,901	35	12,45,959	2,09,373	29,574	7	2,38,954
22-25	33,03,222	7,73,696	130	40,77,048	2,39,453	45,529	7	2,84,989
26-28	27,44,463	4,99,996	96	32,44,555	1,21,717	21,913	5	1,43,635
29-35	49,66,001	10,05,087	193	59,71,281	1,57,867	37,343	6	1,95,216
More than 35	71,04,377	19,87,739	384	90,92,500	1,51,731	40,475	3	1,92,209
<b>Total</b>	<b>1,91,57,355</b>	<b>44,87,492</b>	<b>839</b>	<b>2,36,45,686</b>	<b>8,81,976</b>	<b>1,76,355</b>	<b>28</b>	<b>10,58,359</b>

July 2021								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	8,207	8,044	1	16,252	1,596	1,327	-	2,923
18-21	11,81,306	2,47,804	37	14,29,147	2,32,347	40,076	4	2,72,427
22-25	35,23,800	8,20,064	140	43,44,004	3,17,485	61,747	8	3,79,240
26-28	28,53,444	5,17,077	106	33,70,627	1,61,145	27,686	9	1,88,840
29-35	50,90,230	10,35,814	210	61,26,254	1,98,940	45,996	10	2,44,946
More than 35	71,92,026	20,31,428	408	92,23,862	1,82,598	49,759	8	2,32,365
<b>Total</b>	<b>1,98,49,013</b>	<b>46,60,231</b>	<b>902</b>	<b>2,45,10,146</b>	<b>10,94,111</b>	<b>2,26,591</b>	<b>39</b>	<b>13,20,741</b>

2.2.1 During September, 2017 – July, 2021; **5,42,91,533** new subscribers joined the ESI scheme.

Note:

- (1) Source: ESIC.
- (2) ESI is applicable to establishments having more than 10 workers (see Endnote 2).
- (3) Subscribers in ESI are termed as Insured Persons (IP).
- (4) The stock of existing employees paying contributions for a given month is provisional for up to at least six months because of delayed filing of contributions/returns by the employers.
- (5) For more details, please visit website of ESIC <https://www.esic.nic.in>.

## 2.3 National Pension Scheme (NPS): September, 2017 to July, 2021

### PROVISIONAL ESTIMATE OF NEW SUBSCRIBERS BY AGE AS PER NPS RECORDS (IN NUMBERS)

#### (a) Total during September 2017 – March 2018

Age	Total Existing Subscribers (as on 01.09.2017) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	32,103	6,741	1,181	-	-	7,922	8,696	2,344	-	-	11,040	539	175	-	-	714	19,676
22-25	4,31,700	26,031	3,651	-	-	29,682	38,519	11,516	-	-	50,035	10,790	5,465	1	-	16,256	95,973
26-28	8,44,402	13,917	2,176	-	-	16,093	35,362	15,751	1	-	51,114	9,429	3,220	-	-	12,649	79,856
29-35	21,43,203	11,212	2,478	-	-	13,690	66,275	37,116	-	-	1,03,391	11,691	2,703	-	-	14,394	1,31,475
> 35	21,14,343	6,499	2,297	-	-	8,796	67,971	28,810	1	-	96,782	18,201	2,641	1	-	20,843	1,26,421
Non-IRA	24,664	2	-	-	-	2	43	-	-	-	43	-	-	-	-	-	45
<b>Total</b>	<b>55,90,415</b>	<b>64,402</b>	<b>11,783</b>	<b>-</b>	<b>-</b>	<b>76,185</b>	<b>2,16,866</b>	<b>95,537</b>	<b>2</b>	<b>-</b>	<b>3,12,405</b>	<b>50,650</b>	<b>14,204</b>	<b>2</b>	<b>-</b>	<b>64,856</b>	<b>4,53,446</b>

#### (b) Total during April 2018 – March 2019

Age	Total Existing Subscribers (as on 01.04.2018) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	36,229	4,296	1,044	-	-	5,340	11,255	4,940	-	-	16,195	510	247	-	-	757	22,292
22-25	4,37,372	29,387	5,497	-	-	34,884	59,487	23,764	-	-	83,251	11,597	5,972	-	-	17,569	1,35,704
26-28	8,64,319	26,013	4,700	-	-	30,713	60,197	28,376	-	-	88,573	12,381	4,754	1	-	17,136	1,36,422
29-35	23,21,893	21,567	4,328	-	-	25,895	1,09,444	63,438	2	-	1,72,884	20,429	4,282	-	-	24,711	2,23,490
> 35	23,63,638	10,264	3,459	-	-	13,723	1,23,503	58,023	1	-	1,81,527	33,290	3,875	3	-	37,168	2,32,418
Non-IRA	8,979	-	-	-	-	-	-	-	-	74	74	-	-	-	-	-	74
<b>Total</b>	<b>60,32,430</b>	<b>91,527</b>	<b>19,028</b>	<b>-</b>	<b>-</b>	<b>1,10,555</b>	<b>3,63,886</b>	<b>1,78,541</b>	<b>3</b>	<b>74</b>	<b>5,42,504</b>	<b>78,207</b>	<b>19,130</b>	<b>4</b>	<b>-</b>	<b>97,341</b>	<b>7,50,400</b>

#### (c) Total during April 2019 – March 2020

Age	Total Existing Subscribers (as on 01.04.2019) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	35,049	5,469	592	-	-	6,061	9,687	3,721	-	-	13,408	417	221	-	-	638	20,107
22-25	4,08,330	30,279	4,751	-	-	35,030	66,290	26,309	1	-	92,600	13,176	7,231	2	-	20,409	1,48,039
26-28	8,55,936	27,373	5,236	-	-	32,609	57,270	28,083	-	-	85,353	18,520	7,157	-	-	25,677	1,43,639
29-35	26,14,371	25,138	5,821	-	-	30,959	98,061	60,824	2	-	1,58,887	35,815	8,921	7	-	44,743	2,34,589
> 35	28,61,286	10,132	4,051	-	-	14,183	95,536	50,194	3	-	1,45,733	45,254	5,584	6	-	50,844	2,10,760
Non-IRA	9,822	-	-	-	1	1	-	-	-	22	22	-	-	-	-	-	23
<b>Total</b>	<b>67,84,794</b>	<b>98,391</b>	<b>20,451</b>	<b>-</b>	<b>1</b>	<b>1,18,843</b>	<b>3,26,844</b>	<b>1,69,131</b>	<b>6</b>	<b>22</b>	<b>4,96,003</b>	<b>1,13,182</b>	<b>29,114</b>	<b>15</b>	<b>-</b>	<b>1,42,311</b>	<b>7,57,157</b>

#### (d) Total during April 2020 – March 2021

Age	Total Existing Subscribers (as on 01.04.2020) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	11,381	2,263	235	-	-	2,498	6,895	2,061	-	2	8,958	365	137	-	-	502	11,958
22-25	2,67,231	20,667	3,024	-	-	23,691	45,581	15,481	-	-	61,062	9,572	5,057	1	-	14,630	99,383
26-28	6,73,322	22,017	4,057	1	-	26,075	48,769	23,641	2	-	72,412	16,686	6,631	3	-	23,320	1,21,807
29-35	28,26,029	20,459	5,438	-	-	25,897	80,035	47,099	2	-	1,27,136	37,724	9,229	12	-	46,965	1,99,998
> 35	37,44,535	8,388	2,758	-	-	11,146	82,889	45,544	2	5	1,28,440	50,058	6,040	4	-	56,102	1,95,688
Non-IRA	8,131	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>75,30,629</b>	<b>73,794</b>	<b>15,512</b>	<b>1</b>	<b>-</b>	<b>89,307</b>	<b>2,64,169</b>	<b>1,33,826</b>	<b>6</b>	<b>7</b>	<b>3,98,008</b>	<b>1,14,405</b>	<b>27,094</b>	<b>20</b>	<b>-</b>	<b>1,41,519</b>	<b>6,28,834</b>

(e) Monthly data from April 2021 onwards

April 2021																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	15,807	210	35	-	-	245	607	130	-	-	737	33	39	-	-	72	1,054
22-25	2,55,214	2,098	312	-	-	2,410	3,522	1,586	-	-	5,108	1,190	846	-	-	2,036	9,554
26-28	5,45,355	2,362	376	-	-	2,738	4,078	2,329	-	-	6,407	1,404	745	-	-	2,149	11,294
29-35	20,57,265	2,533	606	-	-	3,139	10,052	6,240	-	-	16,292	4,812	1,035	-	-	5,847	25,278
> 35	25,76,417	547	204	-	-	751	3,054	1,860	-	-	4,914	2,620	379	-	-	2,999	8,664
Non-IRA	1,720	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>54,51,778</b>	<b>7,750</b>	<b>1,533</b>	-	-	<b>9,283</b>	<b>21,313</b>	<b>12,145</b>	-	-	<b>33,458</b>	<b>10,059</b>	<b>3,044</b>	-	-	<b>13,103</b>	<b>55,844</b>

May 2021																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	17,822	155	35	-	-	190	554	100	-	-	654	28	7	-	-	35	879
22-25	2,96,973	1,709	323	-	-	2,032	2,946	1,124	-	-	4,070	1,251	776	1	-	2,028	8,130
26-28	6,45,146	1,607	303	-	-	1,910	3,142	1,902	-	-	5,044	1,794	863	-	-	2,657	9,611
29-35	24,68,671	1,387	283	-	-	1,670	6,511	4,489	2	-	11,002	2,990	813	1	-	3,804	16,476
> 35	30,91,006	360	150	-	-	510	6,523	4,491	-	-	11,014	3,478	467	1	-	3,946	15,470
Non-IRA	4,409	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>65,24,027</b>	<b>5,218</b>	<b>1,094</b>	-	-	<b>6,312</b>	<b>19,676</b>	<b>12,106</b>	2	-	<b>31,784</b>	<b>9,541</b>	<b>2,926</b>	3	-	<b>12,470</b>	<b>50,566</b>

June 2021																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	17,550	89	27	-	-	116	625	121	-	-	746	47	37	-	-	84	946
22-25	2,91,777	983	196	-	-	1,179	3,639	1,746	-	-	5,385	869	574	-	-	1,443	8,007
26-28	6,30,255	1,194	245	-	-	1,439	4,882	3,657	1	-	8,540	1,198	467	-	-	1,665	11,644
29-35	24,45,747	1,046	291	-	-	1,337	12,403	8,619	4	-	21,026	2,893	653	-	-	3,546	25,909
> 35	32,90,968	489	198	-	-	687	15,627	10,162	7	-	25,796	4,662	613	1	-	5,276	31,759
Non-IRA	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>66,76,297</b>	<b>3,801</b>	<b>957</b>	-	-	<b>4,758</b>	<b>37,176</b>	<b>24,305</b>	12	-	<b>61,493</b>	<b>9,669</b>	<b>2,344</b>	1	-	<b>12,014</b>	<b>78,265</b>

July 2021																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	15,368	108	24	-	-	132	469	93	-	-	562	77	63	-	-	140	834
22-25	2,79,704	1,350	449	-	-	1,799	2,620	1,042	-	-	3,662	1,308	843	-	-	2,151	7,612
26-28	6,36,746	1,652	410	-	-	2,062	2,925	1,755	-	-	4,680	1,425	671	-	-	2,096	8,838
29-35	25,52,644	1,517	484	-	-	2,001	7,150	4,174	3	-	11,327	2,269	622	1	-	2,892	16,220
> 35	33,43,233	608	231	-	-	839	7,634	4,813	-	-	12,447	2,952	376	-	-	3,328	16,614
Non-IRA	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>68,27,695</b>	<b>5,235</b>	<b>1,598</b>	-	-	<b>6,833</b>	<b>20,798</b>	<b>11,877</b>	3	-	<b>32,678</b>	<b>8,031</b>	<b>2,575</b>	1	-	<b>10,607</b>	<b>50,118</b>

2.3.1. **28,24,630** new subscribers joined and contributed in the NPS Central Government, State Governments and Corporate schemes during September, 2017 to July, 2021.

Note:

- (1) Source: PFRDA.
- (2) NPS is applicable to any citizen of India, whether resident or non-resident, individuals who are aged between 18 – 60 years as on the date of submission of his/her application. The above NPS data is exclusive of All Citizen Sector, NPS Lite schemes and Atal Pension Yojana (see Endnote 3).
- (3) For more details, please visit website of PFRDA <https://www.pfrda.org.in>.

3. The present report gives different perspectives on the levels of employment in the formal sector and does not measure employment at a holistic level. The Ministry welcomes suggestions for improvement in content, coverage and presentation.

4. The next report is due for release on 25.10.2021.

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### Endnote: Coverage and Sources of data

1. The Employees' Provident Fund (EPF) is a mandatory savings scheme under the **Employees' Provident Funds and Miscellaneous Provisions Act, 1952**. It is managed under the aegis of Employees' Provident Fund Organization (EPFO). It covers every establishment in which 20 or more persons are employed (and certain other establishments which may be notified by the Central Government even if they employ less than 20 persons each), subject to certain conditions and exemptions as provided for in the Act. The pay ceiling is Rs.15000/- per month. Persons drawing pay above Rs. 15,000/- are exempted or can be enrolled with some permission or on voluntary basis. The number of members subscribing to this scheme gives an idea of the level of employment in the formal sector. The data on subscribers-new members, exited members and those subscribers that re-started their subscription is sourced from EPFO. More details are available at <https://www.epfindia.gov.in>.
2. **The Employees' State Insurance Act, 1948** is applicable to non-seasonal, manufacturing establishments (other than a mine subject to the operation of the Mines Act, 1952 (35 of 1952), or a railway running shed) employing 10 or more workers. For health and medical institutions, the threshold limit is 20 or more workers. ESI Scheme for India is an integrated social security scheme tailored to provide socio-economic protection to the workers in the organized sector and their dependents, in contingencies, such as Sickness, Maternity and Death or Disablement due to an employment injury or occupational hazard. The wage ceiling is Rs.21000/- per month. Subscribers are termed as Insured Persons (IP) and a new IP number can also arise due to change in employment. Employees may cease to pay contribution due to wage exceeding the statutory ceiling of Rs.21000/- per month or owing to resignation, death, retirement or dismissal. The number of subscribers of this scheme also gives an idea of the level of employment in the formal sector. Data is sourced from Employees' State Insurance Corporation (ESIC) and the information may have an element of duplication with EPF data and is thus not additive. More details are available at <https://www.esic.nic.in>.
3. **The Pension Fund Regulatory and Development Authority (PFRDA)'s National Pension Scheme (NPS)** is an easily accessible, low cost, tax-efficient, flexible and portable retirement account. Under the NPS schemes for the Govt. Sector, the individual contributes to his retirement account and also his employer will co-contribute for the social security/welfare of the individual. NPS is designed on defined contribution basis wherein the subscriber contributes to his account, and the accumulated wealth depends on the contributions made and the income generated from investment of such wealth. From 1<sup>st</sup> January 2004, the Central and the State Governments have adopted this scheme for new employees except for armed forces. Most of the State Governments also adopted NPS subsequent to adoption of NPS by Central Government. NPS was extended to Corporate Sector from 2009 onwards and it provides platform for Corporates to make co-contribution in NPS accounts of their subscribers or facilitate them to make their own contributions for their NPS accounts. There are three variations of contributions i.e. only from employer, only from employee and contributions from both employer and employee. More details are available at <https://www.pfrda.org.in>.

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