Skill India Mission
Recognition of Prior Learning (RPL)
“The mantra of staying relevant is – Skill, Reskill and Upskill. It is of paramount importance for all of us to know, understand, and follow this mantra in our lives.”

Shri. Narendra Modi, Prime Minister
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Introduction

We all know the importance of the words - “Government recognised”. Many people in the country contribute towards the progress of the nation yet remain unrecognised. These include artisans working in traditional arts and trades like carpet weaving, handloom, jewellery making, stone carving, construction and carpentry. They have picked up their skills over the years, through informal modes of learning or by working as apprentices under an expert. This is also a testament to our age-old guru-shishya tradition.

On July 15, 2015, our Hon’ble Prime Minister Shri Narendra Modi said that the skills acquired through informal means should be considered and recognised as formal by us so that talent gets recognised. He said, “After skill certification the youth can get better employment opportunities and they can earn better livelihood.”

Recognition of Prior Learning is a program that was envisaged in the National Skill Policy – 2009 but could not be implemented in an organised manner. In 2015, the Skill India Mission was launched and under its flagship scheme, Pradhan Mantri Kaushal Vikas Yojana (PMKVY), Recognition of Prior Learning (RPL) program was launched with a focus on re-skilling and up-skilling in prominent trades. Today the programme is being given great importance so that the skills earned by the youth can be certified and formally recognised.
Skill India Mission

Before 2014, the responsibility of implementing skill development programmes was divided among many departments.

In 2015, the Skill India Mission was launched, realising the vision of our Hon’ble Prime Minister, who had said that “our skilled youth will build the New India of our dreams.” Under this, efforts were made to certify the skills of the youth of the country under a standardised framework.

The Skill India Mission was launched on 15th July 2015. It covers short-term training, long term training, apprenticeship training of industry, skill development and entrepreneurship, as well as some of the skill programmes of other Union Ministries too.

MSDE’s flagship scheme, Pradhan Mantri Kaushal Vikas Yojna (PMKVY) has trained over 1.21 crore youth till date. Over 7.5 lakh youth have been trained across industries under National Apprenticeship Promotion Scheme (NAPS).
Simultaneously more than 14 lakh people have been trained under Jan Shikshan Sansthan (JSS).

Apart from this, every year 25 lakh youth are imparted training at various Industrial Training Institutes (ITIs), 50 lakh youth under PMKVY and 25 lakh youth are being trained under fee-based programmes. Approximately over 1 crore youth are getting trained every year under the Skill India Mission by engaging with NAPS apprenticeship and skill programs of Union Ministries.

The need for skilled manpower has increased after the liberalisation of the Indian Economy. By identifying the skills of the youth, employment opportunities can be easily provided to them. Such opportunities not only reduce hiring and training costs, but also directly impact industrial productivity.

Under Skill India, through a standardised skill framework, consistent efforts have been made to accelerate the pace of skilling of the youth, along with their formal certification. Pradhan Mantri Kaushal Vikas Yojna (PMKVY) implemented by MSDE has, through Recognition of Prior Learning (RPL), enabled the certification of persons skilled in existing trades.
There are three major objectives of RPL:

- To align the competencies of the unorganised workforce of the country with the standardised National Skill Qualification Framework (NSQF).
- To enhance the opportunities for employment and provide alternative means for higher education.
- To provide opportunities for reducing inequalities.
A person with existing skill sets and already proficient in his trade may obtain a certificate by getting his acquired skill certified through the National Skill Qualification Framework. Under this training and assessment program, candidates are given a mandatory orientation of 12 hours, which includes skill training, evaluation process, soft skills and a basic course in entrepreneurship. In case of a skill gap, a bridge course of 68 hours is also provided to the candidate.
Success of RPL till now
Under RPL 2015-2022 more than 63 lakh beneficiaries have been certified across 37 different sectors till 10th July 2021

The data of certified beneficiaries is made available to industries through ASEEM (Aatmanirbhar Skilled Employee Employer Mapping) portal and the application. The platform provides skilled workforce to industries as per market demand.
Ensuring equitable partnerships
Participation from States

• Participation of States has been ensured through State Skill Development Missions (SSDM), which are on-boarded for projects under PMKVY.

• More than 69,000 candidates, who work as artisans/ workers, have been certified under various job roles.
Project-based efforts are being made to cover the North-Eastern region under skill development programs. Also, more than 100 Aspirational Districts including 65 Left Wing Extremist (LWE) districts have been mapped for skill development activities.
Participation of industries

- To increase the acceptability of RPL among industries, and expand the direct reach of NSQF till employers, an RPL best-in-class employer (RPL-BICE) was introduced for companies, as an initiative under PMKVY (2016-2020).

- RPL-BICE has attracted many employer/industry participants. So far, more than 13 lakh candidates have been certified under RPL-BICE.
Women’s participation

More than 9 lakh women have been certified in multiple sectors ranging from garment manufacturing to aerospace.

Rural participation

Over 4.5 lakh candidates have been certified in the agriculture sector, in courses like organic growers, broiler farmworkers, shrimp farmers, drone simulators for farming and food processing.

RPL certificate to group farming practitioners from Pimpalwadi circle of Maharashtra Pune – upgradation of 2.82 lakh farmers under Maharashtra Agri-Skilling Programme

Skill India, Transforming India
Skill upgradation through RPL in power sector in Bihar

With support from Power Sector Skill Council, RPL certification of over 50,000 people in linemen and technical helper job roles, across six States, was done under the Sahaj Bijli Har Ghar Yojna (SAUBHAGYA) rural electrification scheme of the Government of India.
Under a Memorandum of Understanding signed with the Ministry of Defence, bridge course training is imparted to armed force personnel nearing retirement to enable them to make their skills more useful and productive. So far, over 60,000 armed-force personnel and ex-servicemen have been certified.

Evaluation process of Indian soldiers under RPL by Skill India

RPL certification of ex-servicemen of Indian Navy, to make them Skill India trainers
“Getting a recognition for my skill sets through RPL certification has great value. The certificate recognising my skills means a lot to me. For many years my skills weren’t recognised and thinking to get certified was beyond my thinking. Today, I am very happy. I’ve finally learned how to work with modern equipment and, ironically, I wasn’t able to use such tools and techniques until today. Had I known this before, my income would’ve been much higher. I’m glad that I’m finally going in the right direction now.”
Increase in employment opportunities after RPL certification

- As per a report of NITI Ayog, 59% of candidates involved in the survey, who have obtained RPL training, believe that RPL training empowers and enhances their skill sets and helps in providing them better opportunities of employment in the market.

- According to an impact evaluation research report of PMKVY 2.0 conducted by Sambodhi Research and Communication, after the certification of RPL, the livelihood of workforce has increased by 25% (from Rs. 8,500 to Rs. 11,000). 35% respondents have accepted that RPL has increased their overall income.

- According to the study conducted by the National Skill Development Corporation, following RPL certification, almost 47% people have noted an increase in income levels. Under PMKVY, 63% beneficiaries have obtained a relatively higher position at their workplace.

Certification of prior learning of Tata Steel employees under RPL programme of Pradhan Mantri Kaushal Vikas Yojana
Post the COVID-19 pandemic, skill up-gradation and skill certification have become an important part of our life. Today, candidates are having better lives after getting their skills certified through RPL. The International Labour Organization (ILO) has also accepted that employment opportunities have increased with RPL.

Hon’ble Prime Minister giving certificate to selected candidates in Kaushal Mahotsav, Varanasi
Creating a New India: Skilled India, Strong India

It is the foresight of the Hon’ble Prime Minister that RPL is changing the lives of people today. RPL is not only giving recognition to informal skills; it is also connecting candidates with the formal recognition system and getting them respect. We believe that under this programme, proficient candidates will be capable of improving their livelihoods and make valuable contribution to building a New India.

"I always wanted to open a parlour. The RPL programme of PMKVY helped me fulfill my dream. Today, I have my own parlour and I am confident of myself."

Sonia
Assistant Beauty Therapist
Faridabad

For more information, contact
088000-55555
#MySkillMyIdentity

"Under the RPL programme of PMKVY, my rubber tapping skill was recognized, has been updated with the latest means and technology and this improved my life. The certification that I received helped me earn extra income."

Sukhdev Dev Verma
Latex Harvest Technician

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#MySkillMyIdentity
Media Awareness

युवाओं के हुनर को मिली पहचान
कौशल को मिला प्रमाण पत्र

रिकल दिवस ने प्रारंभ किया महत्वपूर्ण उद्घाटन
अभियान के साथ प्रवर्तित अभियान

आर्पीएल प्रशिक्षण पूर्व करने वाले युवाओं
को केंद्रीय मंत्री ने किया सम्मानित

युवाओं के हुनर को मिली पहचान
कौशल को मिला प्रमाण पत्र

भारत को बनाने में कौशल की राजस्वी
महत्ता नहीं छोड़ेगा

Union minister flags off mobile vans to reskill auto mechanics

Pilot Project Launched in Kashi, Chandauli

Govt to expand skill deptt.
pros in J&K, Ladakh, BLP

In a first, plumbers, painters and
masons to get govt certificates in UP

RECOGNITION & RESPECT

> 10,000 workers in UP under “skilled” certification
> 192 units are running under the scheme
> A new training programme for “skilled” certificates

Media Awareness

Skill India, Transforming India

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"The mantra to remain relevant in today's rapidly changing business and market is-skill, re-skill and up-skill. With this vision, we are constantly taking concrete steps to build a future-ready workforce."

Shri Narendra Modi, Prime Minister