

**Ministry of Statistics & Programme Implementation
National Statistical Office**

Dated 3rd Pausha, Saka 1943
24th December, 2021

Payroll Reporting in India: An Employment Perspective – October, 2021

Introduction

1. Since April, 2018 this Ministry has been bringing out the employment related statistics in the formal sector covering the period September 2017 onwards, using information on the number of subscribers who have subscribed under three major schemes, namely the Employees' Provident Fund (EPF) Scheme, the Employees' State Insurance (ESI) Scheme and the National Pension Scheme (NPS).

2. The numbers of subscribers are from various sources and there are elements of overlap. Therefore, the estimates from various sources are not additive. Detailed information is separately published on the respective organizational websites for the period September, 2017 to October, 2021. The information is based on the number of subscribers, and the tables reflect a dynamic status for five sets of periods – (a) September 2017 – March 2018, (b) April 2018 – March 2019, (c) April 2019 – March 2020, (d) April 2020 – March 2021 and (e) monthly data from April 2021 onwards. The data in Section 2.1 includes information gender-wise, on the number of new members who have started subscribing to EPF, the number of members that have ceased their subscription and the number of members who restarted contribution, having ceased subscription in the past. The data in Section 2.2 includes information gender-wise, in respect of ESI, on the number of existing employees who paid contribution and the number of newly registered employees who are paying contribution during the period. The data in Section 2.3 includes information gender-wise, in respect of NPS, on the existing subscribers and new subscribers contributing during the period.

2.1 Employees' Provident Funds Scheme: September, 2017 to October, 2021

PROVISIONAL ESTIMATES OF SUBSCRIBERS BY AGE AS PER EPFO RECORDS (IN NUMBERS)

(a) Total during September 2017 – March 2018

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	43,488	13,444	16	-	56,948	9,121	6,269	2	443	15,835	339	173	-	-	512
18-21	16,50,881	3,05,266	365	-	19,56,512	8,67,108	1,81,901	121	8,657	10,57,787	51,590	10,452	7	2	62,051
22-25	18,65,623	4,07,532	390	-	22,73,545	15,07,374	3,64,369	156	25,230	18,97,129	1,44,823	37,742	13	21	1,82,599
26-28	9,19,748	1,87,227	182	-	11,07,157	9,76,600	2,21,744	69	20,322	12,18,735	1,33,696	28,103	4	28	1,61,831
29-35	12,14,635	3,08,803	277	-	15,23,715	13,75,062	3,16,507	122	36,964	17,28,655	2,00,279	34,884	16	36	2,35,215
More than 35	12,28,968	3,10,224	335	-	15,39,527	14,01,532	3,48,146	93	59,877	18,09,648	1,53,169	27,871	12	65	1,81,117
Total	69,23,343	15,32,496	1,565	-	84,57,404	61,36,797	14,38,936	563	1,51,493	77,27,789	6,83,896	1,39,225	52	152	8,23,325

(b) Total during April 2018 – March 2019

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	87,869	31,251	3	-	1,19,123	19,426	10,405	4	247	30,082	3,976	2,060	-	1	6,037
18-21	28,23,682	6,43,061	86	-	34,66,829	13,61,213	2,88,872	109	2,724	16,52,918	4,47,207	81,720	38	124	5,29,089
22-25	28,76,479	7,63,398	76	-	36,39,953	23,77,895	6,02,712	153	11,919	29,92,679	9,14,107	2,09,613	78	629	11,24,427
26-28	13,97,099	3,43,527	40	-	17,40,666	15,87,940	3,77,488	87	10,974	19,76,489	6,75,638	1,38,161	30	749	8,14,578
29-35	18,73,151	5,72,198	48	-	24,45,397	22,46,297	5,27,014	143	19,939	27,93,393	9,36,132	1,75,232	71	1,308	11,12,743
More than 35	19,61,800	5,70,527	52	2	25,32,381	22,53,688	5,62,285	143	35,264	28,51,380	7,33,076	1,43,200	36	1,629	8,77,941
Total	1,10,20,080	29,23,962	305	2	1,39,44,349	98,46,459	23,68,776	639	81,067	1,22,96,941	37,10,136	7,49,986	253	4,440	44,64,815

(c) Total during April 2019 – March 2020

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	73,823	28,053	3	410	1,02,289	16,436	10,861	-	38	27,335	9,392	4,205	1	-	13,598
18-21	23,45,791	6,00,285	59	12	29,46,147	11,54,101	2,75,633	46	147	14,29,927	8,69,966	1,53,306	37	-	10,23,309
22-25	22,08,674	6,63,699	61	41	28,72,475	21,00,579	5,74,336	72	1,084	26,76,071	16,47,355	3,53,155	37	-	20,00,547
26-28	10,04,526	2,78,069	36	51	12,82,682	13,96,834	3,55,609	36	1,156	17,53,635	11,30,035	2,23,766	30	-	13,53,831
29-35	13,96,402	4,77,298	59	139	18,73,898	20,64,099	4,96,010	68	2,584	25,62,761	15,76,100	3,03,351	59	9	18,79,519
More than 35	14,89,351	4,73,257	56	528	19,63,192	20,27,776	5,13,901	89	5,419	25,47,185	12,82,251	2,61,520	39	11	15,43,821
Total	85,18,567	25,20,661	274	1,181	1,10,40,683	87,59,825	22,26,350	311	10,428	1,09,96,914	65,15,099	12,99,303	203	20	78,14,625

(d) Total during April 2020 – March 2021

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	59,935	23,410	1	1	83,347	10,375	8,338	-	4	18,717	4,201	2,870	-	-	7,071
18-21	18,85,407	4,23,709	31	4	23,09,151	8,45,609	2,05,363	13	5	10,50,990	7,55,801	1,30,405	17	-	8,86,223
22-25	16,16,288	4,73,791	37	7	20,90,123	17,41,385	4,74,153	37	290	22,15,865	18,76,162	3,53,697	49	-	22,29,908
26-28	7,17,797	1,90,842	18	7	9,08,664	12,07,911	2,97,393	27	480	15,05,811	12,94,089	2,41,392	29	-	15,35,510
29-35	10,52,037	3,82,232	33	20	14,34,322	18,76,453	4,64,700	31	947	23,42,131	18,64,799	3,72,264	33	4	22,37,100
More than 35	12,72,200	4,51,032	19	40	17,23,291	20,77,028	5,70,595	33	1,867	26,49,523	16,73,680	3,72,978	42	2	20,46,702
Total	66,03,664	19,45,016	139	79	85,48,898	77,58,761	20,20,542	141	3,593	97,83,037	74,68,732	14,73,606	170	6	89,42,514

(e) Monthly data from April 2021 onwards

April 2021															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	4,998	2,230	-	1	7,229	1,134	879	-	1	2,014	494	374	-	-	868
18-21	1,57,980	45,284	1	2	2,03,267	1,05,327	22,895	1	2	1,28,225	81,952	16,768	1	-	98,721
22-25	1,49,816	60,203	2	3	2,10,024	2,12,290	53,786	3	6	2,66,085	2,16,788	48,117	3	-	2,64,908
26-28	65,615	23,775	1	2	89,393	1,47,521	35,847	2	25	1,83,395	1,64,134	34,586	1	-	1,98,721
29-35	91,541	41,763	1	3	1,33,308	2,19,179	53,910	4	138	2,73,231	2,44,285	51,624	5	-	2,95,914
More than 35	1,06,019	43,683	2	5	1,49,709	2,29,674	65,119	7	288	2,95,088	2,22,804	51,628	4	1	2,74,437
Total	5,75,969	2,16,938	7	16	7,92,930	9,15,125	2,32,436	17	460	11,48,038	9,30,457	2,03,097	14	1	11,33,569

May 2021															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	5,514	2,063	-	-	7,577	892	681	-	-	1,573	388	299	-	-	687
18-21	1,35,182	35,997	1	2	1,71,182	74,631	16,759	-	-	91,390	59,853	10,884	1	-	70,738
22-25	1,18,414	45,824	2	-	1,64,240	1,53,727	43,302	2	8	1,97,039	1,52,302	36,334	6	-	1,88,642
26-28	52,849	17,741	2	2	70,594	1,11,278	29,477	3	13	1,40,771	1,15,587	27,889	3	-	1,43,479
29-35	75,745	30,851	2	2	1,06,600	1,73,280	43,508	3	41	2,16,832	1,67,208	36,921	3	1	2,04,133
More than 35	90,000	33,308	4	2	1,23,314	1,93,966	50,296	2	145	2,44,409	1,39,273	31,091	3	1	1,70,368
Total	4,77,704	1,65,784	11	8	6,43,507	7,07,774	1,84,023	10	207	8,92,014	6,34,611	1,43,416	16	2	7,78,047

June 2021															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	7,836	2,573	-	-	10,409	917	877	-	-	1,794	465	361	-	-	826
18-21	2,13,849	44,253	1	2	2,58,105	73,571	16,313	1	1	89,886	77,070	11,753	1	-	88,824
22-25	1,67,929	54,672	3	3	2,22,607	1,55,070	44,129	2	16	1,99,217	1,95,153	38,046	8	-	2,33,207
26-28	72,304	21,509	1	2	93,816	1,15,078	30,995	1	38	1,46,112	1,42,346	31,405	4	-	1,73,755
29-35	1,00,371	38,839	-	8	1,39,218	1,79,983	46,486	4	115	2,26,588	2,05,006	44,476	4	1	2,49,487
More than 35	1,14,436	42,183	2	2	1,56,623	1,91,121	54,056	5	191	2,45,373	1,71,900	39,047	4	-	2,10,951
Total	6,76,725	2,04,029	7	17	8,80,778	7,15,740	1,92,856	13	361	9,08,970	7,91,940	1,65,088	21	1	9,57,050

July 2021															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	6,910	2,742	-	-	9,652	1,113	1,053	-	3	2,169	422	412	-	-	834
18-21	2,42,072	60,827	2	1	3,02,902	81,260	18,183	1	1	99,445	82,278	15,981	-	-	98,259
22-25	1,94,329	64,531	4	3	2,58,867	1,67,842	46,632	7	19	2,14,500	2,27,764	46,565	5	-	2,74,334
26-28	80,668	23,397	-	1	1,04,066	1,23,262	31,725	2	34	1,55,023	1,69,294	35,495	-	-	2,04,789
29-35	1,07,396	40,541	2	2	1,47,941	1,85,827	45,428	4	77	2,31,336	2,40,978	50,757	4	-	2,91,739
More than 35	1,13,677	39,518	5	2	1,53,202	1,77,515	48,571	6	236	2,26,328	1,95,936	45,366	3	-	2,41,305
Total	7,45,052	2,31,556	13	9	9,76,630	7,36,819	1,91,592	20	370	9,28,801	9,16,672	1,94,576	12	-	11,11,260

August 2021															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	5,916	2,667	-	-	8,583	1,024	1,145	-	-	2,169	370	346	-	-	716
18-21	2,35,507	65,112	4	-	3,00,623	69,319	17,856	-	-	87,175	75,655	14,449	1	-	90,105
22-25	1,98,079	69,030	2	-	2,67,111	1,46,384	46,977	-	18	1,93,379	2,24,397	46,621	3	-	2,71,021
26-28	80,798	23,564	1	1	1,04,364	1,09,053	31,913	-	33	1,40,999	1,68,658	36,064	4	-	2,04,726
29-35	1,08,161	39,615	7	2	1,47,785	1,67,645	46,099	1	99	2,13,844	2,39,823	49,648	1	-	2,89,472
More than 35	1,13,983	38,498	1	6	1,52,488	1,60,966	44,391	2	181	2,05,540	1,92,324	41,396	1	1	2,33,722
Total	7,42,444	2,38,486	15	9	9,80,954	6,54,391	1,88,381	3	331	8,43,106	9,01,227	1,88,524	10	1	10,89,762

September 2021															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	4,748	2,171	-	-	6,919	635	541	-	1	1,177	266	243	-	-	509
18-21	2,25,338	62,492	1	2	2,87,833	52,626	12,685	-	-	65,311	70,484	14,084	1	-	84,569
22-25	1,94,660	70,015	4	5	2,64,684	1,13,932	34,681	2	5	1,48,620	2,16,545	48,531	7	-	2,65,083
26-28	78,655	24,271	1	1	1,02,928	86,474	24,912	2	27	1,11,415	1,65,454	37,191	3	-	2,02,648
29-35	1,03,183	39,998	3	3	1,43,187	1,35,275	33,654	2	75	1,69,006	2,42,932	52,889	7	-	2,95,828
More than 35	1,05,647	37,875	3	5	1,43,530	1,15,486	30,253	2	164	1,45,905	1,97,617	43,130	4	-	2,40,751
Total	7,12,231	2,36,822	12	16	9,49,081	5,04,428	1,36,726	8	272	6,41,434	8,93,298	1,96,068	22	-	10,89,388

October 2021															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	3,455	1,259	-	-	4,714	360	336	-	-	696	163	154	-	-	317
18-21	1,74,823	50,985	-	-	2,25,808	29,455	7,510	-	-	36,965	51,586	9,902	1	-	61,489
22-25	1,55,617	59,381	5	1	2,15,004	65,341	21,325	-	1	86,667	1,71,189	37,079	2	-	2,08,270
26-28	62,727	20,422	1	1	83,151	47,867	15,273	-	8	63,148	1,36,123	29,897	6	-	1,66,026
29-35	81,316	32,647	1	1	1,13,965	71,938	19,576	1	28	91,543	2,00,292	42,115	3	-	2,42,410
More than 35	83,774	30,522	-	1	1,14,297	59,764	17,169	1	62	76,996	1,57,265	35,876	2	1	1,93,144
Total	5,61,712	1,95,216	7	4	7,56,939	2,74,725	81,189	2	99	3,56,015	7,16,618	1,55,023	14	1	8,71,656

2.1.1 During September, 2017–October, 2021; **4,79,72,153** new subscribers joined the EPF scheme.

Note:

- (1) Source: EPFO.
- (2) EPF is applicable to establishments having more than 20 workers (see Endnote 1).
- (3) As updation of employee records is a continuous process, and the data gets updated in subsequent months; information, particularly in respect of latest months remains provisional.
- (4) For more details, please visit website of EPFO <https://www.epfindia.gov.in>.

2.2 Employees' State Insurance Scheme: September, 2017 to October, 2021

PROVISIONAL ESTIMATES OF SUBSCRIBERS BY AGE AS PER ESIC RECORDS (IN NUMBERS)

(a) Total during September 2017 – March 2018

Age	Number of existing employees (as on 01.09.2017) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	3,764	1,552	-	5,316	8,321	3,482	-	11,803
18-21	6,78,437	1,30,555	45	8,09,037	11,63,589	1,63,207	48	13,26,844
22-25	39,27,503	7,59,204	153	46,86,860	20,29,056	3,62,002	105	23,91,163
26-28	37,17,391	6,94,876	147	44,12,414	11,81,950	1,91,527	61	13,73,538
29-35	70,60,716	12,81,543	259	83,42,518	13,77,599	2,79,933	81	16,57,613
More than 35	86,85,616	21,20,381	404	1,08,06,401	12,79,962	2,94,893	113	15,74,968
Total	2,40,73,427	49,88,111	1,008	2,90,62,546	70,40,477	12,95,044	408	83,35,929

(b) Total during April 2018 – March 2019

Age	Number of existing employees (as on 01.04.2018) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	5,042	2,354	-	7,396	30,011	12,496	2	42,509
18-21	9,25,200	1,63,781	42	10,89,023	25,85,911	4,29,301	86	30,15,298
22-25	40,45,418	8,26,498	174	48,72,090	35,30,224	6,73,672	146	42,04,042
26-28	35,44,817	6,63,194	136	42,08,147	18,63,282	3,26,154	92	21,89,528
29-35	65,97,207	12,48,540	273	78,46,020	23,75,503	5,31,102	146	29,06,751
More than 35	82,24,991	20,55,118	433	1,02,80,542	20,92,628	5,15,071	145	26,07,844
Total	2,33,42,675	49,59,485	1,058	2,83,03,218	1,24,77,559	24,87,796	617	1,49,65,972

(c) Total during April 2019 – March 2020

Age	Number of existing employees (as on 01.04.2019) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	13,140	7,524	2	20,666	29,920	16,648	6	46,574
18-21	16,43,640	3,24,773	61	19,68,474	26,15,024	4,93,306	83	31,08,413
22-25	46,16,176	10,09,126	176	56,25,478	35,28,218	7,26,180	133	42,54,531
26-28	34,69,492	6,35,984	152	41,05,628	17,10,456	3,19,235	70	20,29,761
29-35	63,35,701	12,95,305	273	76,31,279	24,38,582	5,83,283	102	30,21,967
More than 35	78,48,347	20,71,218	429	99,19,994	21,13,876	5,70,046	93	26,84,015
Total	2,39,26,496	53,43,930	1,093	2,92,71,519	1,24,36,076	27,08,698	487	1,51,45,261

(d) Total during April 2020 – March 2021

Age	Number of existing employees (as on 01.04.2020) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	7,903	6,218	1	14,122	17,507	12,013	1	29,521
18-21	12,12,214	2,47,873	35	14,60,122	20,46,479	3,26,385	60	23,72,924
22-25	35,71,875	8,13,528	137	43,85,540	27,05,977	4,92,221	89	31,98,287
26-28	29,03,825	5,25,690	100	34,29,615	13,72,301	2,25,233	54	15,97,588
29-35	51,62,529	10,52,692	207	62,15,428	17,95,504	3,95,204	64	21,90,772
More than 35	72,53,635	20,17,777	401	92,71,813	16,95,700	4,20,438	72	21,16,210
Total	2,01,11,981	46,63,778	881	2,47,76,640	96,33,468	18,71,494	340	1,15,05,302

(e) Monthly data from April 2021 onwards

April 2021								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	4,832	4,521	-	9,353	1,287	1,179	-	2,466
18-21	8,33,210	1,74,005	18	10,07,233	1,64,652	33,390	1	1,98,043
22-25	33,10,217	7,74,454	118	40,84,789	2,52,356	60,651	7	3,13,014
26-28	28,88,910	5,37,406	93	34,26,409	1,30,372	27,452	3	1,57,827
29-35	52,73,851	10,47,354	205	63,21,410	1,63,350	44,384	8	2,07,742
More than 35	76,06,751	21,48,351	420	97,55,522	1,53,036	46,334	11	1,99,381
Total	1,99,17,771	46,86,091	854	2,46,04,716	8,65,053	2,13,390	30	10,78,473

May 2021								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	4,906	4,854	-	9,760	1,334	1,056	1	2,391
18-21	7,79,365	1,71,151	29	9,50,545	1,47,006	27,815	13	1,74,834
22-25	30,47,843	7,47,898	121	37,95,862	1,98,749	48,784	11	2,47,544
26-28	26,90,690	5,12,389	96	32,03,175	1,05,354	21,963	12	1,27,329
29-35	49,46,807	9,90,212	197	59,37,216	1,37,205	34,966	7	1,72,178
More than 35	71,53,686	19,89,910	385	91,43,981	1,30,231	36,914	8	1,67,153
Total	1,86,23,297	44,16,414	828	2,30,40,539	7,19,879	1,71,498	52	8,91,429

June 2021								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	5,797	5,697	-	11,494	1,849	1,522	-	3,371
18-21	905,673	181,862	31	1,087,566	210,375	29,698	7	240,080
22-25	3,218,237	762,484	120	3,980,841	241,400	46,102	7	287,509
26-28	2,792,262	520,477	100	3,312,839	122,905	22,152	5	145,062
29-35	5,111,705	1,019,624	196	6,131,525	159,624	37,782	6	197,412
More than 35	7,362,507	2,064,830	398	9,427,735	153,937	41,311	3	195,251
Total	19,396,181	4,554,974	845	23,952,000	890,090	178,567	28	1,068,685

July 2021								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	7,311	7,081	-	14,392	1,619	1,328	-	2,947
18-21	11,03,042	2,26,574	35	13,29,651	2,34,614	40,298	4	2,74,916
22-25	35,08,048	8,17,232	137	43,25,417	3,21,157	62,238	8	3,83,403
26-28	29,09,692	5,32,362	107	34,42,161	1,63,522	28,022	9	1,91,553
29-35	52,40,775	10,57,097	212	62,98,084	2,02,808	46,807	10	2,49,625
More than 35	75,59,381	21,42,102	423	97,01,906	1,87,431	51,061	8	2,38,500
Total	2,03,28,249	47,82,448	914	2,51,11,611	11,11,151	2,29,754	39	13,40,944

August 2021								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	7,264	6,843	-	14,107	1,651	1,411	-	3,062
18-21	11,51,636	2,36,483	37	13,88,156	2,23,279	41,394	7	2,64,680
22-25	36,23,125	8,43,825	148	44,67,098	3,28,408	67,035	21	3,95,464
26-28	30,02,088	5,49,372	109	35,51,569	1,66,540	28,625	3	1,95,168
29-35	53,88,463	10,81,256	221	64,69,940	2,08,699	46,021	8	2,54,728
More than 35	76,45,099	21,67,626	422	98,13,147	1,85,691	48,927	7	2,34,625
Total	2,08,17,675	48,85,405	937	2,57,04,017	11,14,268	2,33,413	46	13,47,727

September 2021								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	7,403	6,633	-	14,036	1,348	905	-	2,253
18-21	12,20,678	2,57,375	33	14,78,086	2,19,406	42,855	4	2,62,265
22-25	37,29,370	8,74,551	147	46,04,068	3,33,799	71,821	10	4,05,630
26-28	30,40,198	5,55,003	110	35,95,311	1,68,323	29,716	4	1,98,043
29-35	54,29,897	10,95,370	227	65,25,494	2,09,894	47,550	4	2,57,448
More than 35	76,63,387	21,79,414	431	98,43,232	1,83,591	48,108	10	2,31,709
Total	2,10,90,933	49,68,346	948	2,60,60,227	11,16,361	2,40,955	32	13,57,348

October 2021								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	7,376	6,525	-	13,901	1,141	636	-	1,777
18-21	12,39,162	2,69,509	35	15,08,706	1,89,788	38,759	6	2,28,553
22-25	36,66,514	8,59,284	144	45,25,942	2,98,782	68,563	19	3,67,364
26-28	29,20,727	5,28,195	99	34,49,021	1,51,045	27,815	8	1,78,868
29-35	51,85,207	10,59,269	211	62,44,687	1,89,178	44,630	4	2,33,812
More than 35	73,28,565	21,14,217	436	94,43,218	1,64,032	45,108	11	2,09,151
Total	2,03,47,551	48,36,999	925	2,51,85,475	9,93,966	2,25,511	48	12,19,525

2.2.1 During September, 2017– October, 2021; **5,82,56,595** new subscribers joined the ESI scheme.

Note:

- (1) Source: ESIC.
- (2) ESI is applicable to establishments having more than 10 workers (see Endnote 2).
- (3) Subscribers in ESI are termed as Insured Persons (IP).
- (4) The stock of existing employees paying contributions for a given month is provisional for up to at least six months because of delayed filing of contributions/returns by the employers.
- (5) For more details, please visit website of ESIC <https://www.esic.nic.in>.

2.3 National Pension Scheme (NPS): September, 2017 to October, 2021

PROVISIONAL ESTIMATE OF NEW SUBSCRIBERS BY AGE AS PER NPS RECORDS (IN NUMBERS)

(a) Total during September 2017 –March 2018

Age	Total Existing Subscribers (as on 01.09.2017) contributing	New Subscribers contributing during the period														Total New Subscribers	
		Central Govt					State Govt				Non-Govt (Corporate Sector)						
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA		Total
18-21	32,103	6,741	1,181	-	-	7,922	8,696	2,344	-	-	11,040	539	175	-	-	714	19,676
22-25	4,31,700	26,031	3,651	-	-	29,682	38,519	11,516	-	-	50,035	10,790	5,465	1	-	16,256	95,973
26-28	8,44,402	13,917	2,176	-	-	16,093	35,362	15,751	1	-	51,114	9,429	3,220	-	-	12,649	79,856
29-35	21,43,203	11,212	2,478	-	-	13,690	66,275	37,116	-	-	1,03,391	11,691	2,703	-	-	14,394	1,31,475
> 35	21,14,343	6,499	2,297	-	-	8,796	67,971	28,810	1	-	96,782	18,201	2,641	1	-	20,843	1,26,421
Non-IRA	24,664	2	-	-	-	2	43	-	-	-	43	-	-	-	-	-	45
Total	55,90,415	64,402	11,783	-	-	76,185	2,16,866	95,537	2	-	3,12,405	50,650	14,204	2	-	64,856	4,53,446

(b) Total during April 2018 – March 2019

Age	Total Existing Subscribers (as on 01.04.2018) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	36,229	4,296	1,044	-	-	5,340	11,255	4,940	-	-	16,195	510	247	-	-	757	22,292
22-25	4,37,372	29,387	5,497	-	-	34,884	59,487	23,764	-	-	83,251	11,597	5,972	-	-	17,569	1,35,704
26-28	8,64,319	26,013	4,700	-	-	30,713	60,197	28,376	-	-	88,573	12,381	4,754	1	-	17,136	1,36,422
29-35	23,21,893	21,567	4,328	-	-	25,895	1,09,444	63,438	2	-	1,72,884	20,429	4,282	-	-	24,711	2,23,490
> 35	23,63,638	10,264	3,459	-	-	13,723	1,23,503	58,023	1	-	1,81,527	33,290	3,875	3	-	37,168	2,32,418
Non-IRA	8,979	-	-	-	-	-	-	-	-	74	74	-	-	-	-	-	74
Total	60,32,430	91,527	19,028	-	-	1,10,555	3,63,886	1,78,541	3	74	5,42,504	78,207	19,130	4	-	97,341	7,50,400

(c) Total during April 2019 – March 2020

Age	Total Existing Subscribers (as on 01.04.2019) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	35,049	5,469	592	-	-	6,061	9,687	3,721	-	-	13,408	417	221	-	-	638	20,107
22-25	4,08,330	30,279	4,751	-	-	35,030	66,290	28,309	1	-	92,600	13,176	7,231	2	-	20,409	1,48,039
26-28	8,55,936	27,373	5,236	-	-	32,609	57,270	28,083	-	-	85,353	18,520	7,157	-	-	25,677	1,43,639
29-35	26,14,371	25,138	5,821	-	-	30,959	98,061	60,824	2	-	1,58,887	35,815	8,921	7	-	44,743	2,34,589
> 35	28,61,286	10,132	4,051	-	-	14,183	95,536	50,194	3	-	1,45,733	45,254	5,584	6	-	50,844	2,10,760
Non-IRA	9,822	-	-	-	1	1	-	-	-	22	22	-	-	-	-	-	23
Total	67,84,794	98,391	20,451	-	1	1,18,843	3,26,844	1,69,131	6	22	4,96,003	1,13,182	29,114	15	-	1,42,311	7,57,157

(d) Total during April 2020 – March 2021

Age	Total Existing Subscribers (as on 01.04.2020) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	11,381	2,263	235	-	-	2,498	6,895	2,061	-	2	8,958	365	137	-	-	502	11,958
22-25	2,67,231	20,667	3,024	-	-	23,691	45,581	15,481	-	-	61,062	9,572	5,057	1	-	14,630	99,383
26-28	6,73,322	22,017	4,057	1	-	26,075	48,769	23,641	2	-	72,412	16,686	6,631	3	-	23,320	1,21,807
29-35	28,26,029	20,459	5,438	-	-	25,897	80,035	47,099	2	-	1,27,136	37,724	9,229	12	-	46,965	1,99,998
> 35	37,44,535	8,388	2,758	-	-	11,146	82,889	45,544	2	5	1,28,440	50,058	6,040	4	-	56,102	1,95,688
Non-IRA	8,131	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	75,30,629	73,794	15,512	1	-	89,307	2,64,169	1,33,826	6	7	3,98,008	1,14,405	27,094	20	-	1,41,519	6,28,834

(e) Monthly data from April 2021 onwards

April 2021																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	15,907	210	35	-	-	245	607	130	-	-	737	33	39	-	-	72	1,054
22-25	2,55,214	2,098	312	-	-	2,410	3,522	1,586	-	-	5,108	1,190	846	-	-	2,036	9,554
26-28	5,45,355	2,362	376	-	-	2,738	4,078	2,329	-	-	6,407	1,404	745	-	-	2,149	11,294
29-35	20,57,265	2,533	606	-	-	3,139	10,052	6,240	-	-	16,292	4,812	1,035	-	-	5,847	25,278
> 35	25,76,417	547	204	-	-	751	3,054	1,860	-	-	4,914	2,620	379	-	-	2,999	8,664
Non-IRA	1,720	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	54,51,778	7,750	1,533	-	-	9,283	21,313	12,145	-	-	33,458	10,059	3,044	-	-	13,103	55,844

May 2021																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	17,822	155	35	-	-	190	554	100	-	-	654	28	7	-	-	35	879
22-25	2,96,973	1,709	323	-	-	2,032	2,946	1,124	-	-	4,070	1,251	776	1	-	2,028	8,130
26-28	6,45,146	1,607	303	-	-	1,910	3,142	1,902	-	-	5,044	1,794	863	-	-	2,657	9,611
29-35	24,68,671	1,387	283	-	-	1,670	6,511	4,489	2	-	11,002	2,990	813	1	-	3,804	16,476
> 35	30,91,006	360	150	-	-	510	6,523	4,491	-	-	11,014	3,478	467	1	-	3,946	15,470
Non-IRA	4,409	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	65,24,027	5,218	1,094	-	-	6,312	19,676	12,106	2	-	31,784	9,541	2,926	3	-	12,470	50,566

June 2021																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	17,550	89	27	-	-	116	625	121	-	-	746	47	37	-	-	84	946
22-25	2,91,777	983	196	-	-	1,179	3,639	1,746	-	-	5,385	869	574	-	-	1,443	8,007
26-28	6,30,255	1,194	245	-	-	1,439	4,882	3,657	1	-	8,540	1,198	467	-	-	1,665	11,644
29-35	24,45,747	1,046	291	-	-	1,337	12,403	8,619	4	-	21,026	2,893	653	-	-	3,546	25,909
> 35	32,90,968	489	198	-	-	687	15,627	10,162	7	-	25,796	4,662	613	1	-	5,276	31,759
Non-IRA	4,614	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	66,80,911	3,801	957	-	-	4,758	37,176	24,305	12	-	61,493	9,669	2,344	1	-	12,014	78,265

July 2021																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	15,368	108	24	-	-	132	469	93	-	-	562	77	63	-	-	140	834
22-25	2,79,704	1,350	449	-	-	1,799	2,620	1,042	-	-	3,662	1,308	843	-	-	2,151	7,612
26-28	6,36,746	1,652	410	-	-	2,062	2,925	1,755	-	-	4,680	1,425	671	-	-	2,096	8,838
29-35	25,52,644	1,517	484	-	-	2,001	7,150	4,174	3	-	11,327	2,269	622	1	-	2,892	16,220
> 35	33,43,233	608	231	-	-	839	7,634	4,813	-	-	12,447	2,952	376	-	-	3,328	16,614
Non-IRA	4,919	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	68,32,614	5,235	1,598	-	-	6,833	20,798	11,877	3	-	32,678	8,031	2,575	1	-	10,607	50,118

August 2021																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	12,927	394	71	-	-	465	428	126	-	-	554	248	173	-	-	421	1,440
22-25	2,26,226	3,896	494	-	-	4,390	2,071	921	1	-	2,993	1,244	709	-	-	1,953	9,336
26-28	5,59,660	3,077	431	-	-	3,508	2,403	1,672	-	-	4,075	1,343	564	-	-	1,907	9,490
29-35	23,02,173	2,115	403	-	-	2,518	6,758	5,154	4	-	11,916	2,149	557	-	-	2,706	17,140
> 35	27,98,662	607	251	-	-	858	9,458	6,014	1	-	15,473	2,663	419	2	-	3,084	19,415
Non-IRA	3,051	-	-	-	-	-	-	-	-	6	6	-	-	-	-	-	6
Total	59,02,699	10,089	1,650	-	-	11,739	21,118	13,887	6	6	35,017	7,647	2,422	2	-	10,071	56,827

September 2021																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	16,524	861	232	-	-	1,093	875	301	-	-	1,176	72	63	-	-	135	2,404
22-25	2,96,953	7,388	1,471	-	-	8,859	4,963	1,930	-	-	6,893	1,340	793	1	-	2,134	17,886
26-28	6,47,719	4,939	742	-	-	5,681	4,543	2,106	-	-	6,649	1,585	732	-	-	2,317	14,647
29-35	25,85,358	2,710	466	-	-	3,176	8,399	4,816	2	-	13,217	2,528	673	-	-	3,201	19,594
> 35	34,52,659	716	248	-	-	964	8,682	4,399	1	-	13,082	3,840	504	-	-	4,344	18,390
Non-IRA	3,703	-	-	-	-	-	-	-	-	2	2	-	-	-	-	-	2
Total	70,02,916	16,614	3,159	-	-	19,773	27,462	13,552	3	2	41,019	9,365	2,765	1	-	12,131	72,923

October 2021																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	15,928	229	121	-	-	350	708	303	-	-	1,011	207	270	1	-	478	1,839
22-25	2,80,428	3,061	798	-	-	3,859	3,454	1,519	3	-	4,976	1,528	986	-	-	2,514	11,349
26-28	6,17,305	3,097	503	-	-	3,600	3,641	2,029	2	-	5,672	1,610	710	-	-	2,320	11,592
29-35	24,79,975	1,990	402	-	-	2,392	8,613	5,611	2	-	14,226	2,470	623	-	-	3,093	19,711
> 35	34,21,265	741	225	1	-	967	12,041	6,823	3	-	18,867	4,091	453	-	-	4,544	24,378
Non-IRA	3,836	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	1
Total	68,18,737	9,118	2,049	1	-	11,168	28,457	16,285	10	1	44,753	9,906	3,042	1	-	12,949	68,870

2.3.1. **30,23,250** new subscribers joined and contributed in the NPS Central Government, State Governments and Corporate schemes during September, 2017 to October, 2021.

Note:

- (1) Source: PFRDA.
- (2) NPS is applicable to any citizen of India, whether resident or non-resident, individuals who are aged between 18 – 70 years as on the date of submission of his/her application. The above NPS data is exclusive of All Citizen Sector, NPS Lite schemes and Atal Pension Yojana (see Endnote 3).
- (3) For more details, please visit website of PFRDA <https://www.pfrda.org.in>.

3. The present report gives different perspectives on the levels of employment in the formal sector and does not measure employment at a holistic level. The Ministry welcomes suggestions for improvement in content, coverage and presentation.

4. The next report is due for release on 25.01.2022.

Endnote: Coverage and Sources of data

1. The Employees' Provident Fund (EPF) is a mandatory savings scheme under the **Employees' Provident Funds and Miscellaneous Provisions Act, 1952**. It is managed under the aegis of Employees' Provident Fund Organization (EPFO). It covers every establishment in which 20 or more persons are employed (and certain other establishments which may be notified by the Central Government even if they employ less than 20 persons each), subject to certain conditions and exemptions as provided for in the Act. The pay ceiling is Rs.15000/- per month. Persons drawing pay above Rs. 15,000/- are exempted or can be enrolled with some permission or on voluntary basis. The number of members subscribing to this scheme gives an idea of the level of employment in the formal sector. The data on subscribers-new members, exited members and those subscribers that re-started their subscription is sourced from EPFO. More details are available at <https://www.epfindia.gov.in>.
2. **The Employees' State Insurance Act, 1948** is applicable to non-seasonal, manufacturing establishments (other than a mine subject to the operation of the Mines Act, 1952 (35 of 1952), or a railway running shed) employing 10 or more workers. For health and medical institutions, the threshold limit is 20 or more workers. ESI Scheme for India is an integrated social security scheme tailored to provide socio-economic protection to the workers in the organized sector and their dependents, in contingencies, such as Sickness, Maternity and Death or Disablement due to an employment injury or occupational hazard. The wage ceiling is Rs.21000/- per month. Subscribers are termed as Insured Persons (IP) and a new IP number can also arise due to change in employment. Employees may cease to pay contribution due to wage exceeding the statutory ceiling of Rs.21000/- per month or owing to resignation, death, retirement or dismissal. The number of subscribers of this scheme also gives an idea of the level of employment in the formal sector. Data is sourced from Employees' State Insurance Corporation (ESIC) and the information may have an element of duplication with EPF data and is thus not additive. More details are available at <https://www.esic.nic.in>.
3. **The Pension Fund Regulatory and Development Authority (PFRDA)**'s National Pension Scheme (NPS) is an easily accessible, low cost, tax-efficient, flexible and portable retirement account. Under the NPS schemes for the Govt. Sector, the individual contributes to his retirement account and also his employer will co-contribute for the social security/welfare of the individual. NPS is designed on defined contribution basis wherein the subscriber contributes to his account, and the accumulated wealth depends on the contributions made and the income generated from investment of such wealth. From 1st January 2004, the Central and the State Governments have adopted this scheme for new employees except for armed forces. Most of the State Governments also adopted NPS subsequent to adoption of NPS by Central Government. NPS was extended to Corporate Sector from 2009 onwards and it provides platform for Corporates to make co-contribution in NPS accounts of their subscribers or facilitate them to make their own contributions for their NPS accounts. There are three variations of contributions i.e. only from employer, only from employee and contributions from both employer and employee. More details are available at <https://www.pfrda.org.in>.
